

TOWN OF WEYMOUTH, COMMONWEALTH OF MASSACHUSETTS

**WARRANT AND RECOMMENDATIONS OF THE
APPROPRIATION COMMITTEE**

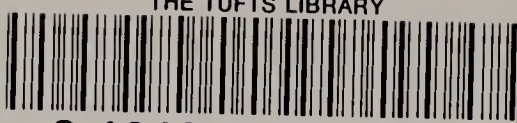
WEYMOUTH ANNUAL TOWN MEETING



NORTH HIGH SCHOOL

**Monday, April 5, 1976
7:30 PM**





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1776 Town Report

At the annual town meeting, March 2, 1776, Josiah Waterman was elected town clerk; James Humphrey, Cotton Tufts and Nathaniel Bayley, selectmen; and Josiah Waterman, treasurer.

The other officers elected were constables, highway surveyors, field drivers, fence-viewers, wardens, horse drivers, hogreeves, sealer of leather, clerk of the market, tithing-men, surveyor of shingle, culler of staves, alewife committee and a committee on correspondence and inspection.

On April 17, "Josiah Waterman, Capt. Samuel Ward & Capt. Thomas Nash were elected to hire out the rivers and see that the town's ordanace in regard to the same was enforced."

On May 20, at a legal town meeting held at the South Meeting-House, Nathaniel Bayley and Col. Solomon Lovell were elected as representative to the Great and General Court to be held at Watertown.

Boston was now a blockaded port, and outside towns could ship no product to it, for which reason David Bicknell, who had contracted for the fish the previous year, had suffered a loss, and the town voted to release him of one-half of the contract price.

"Voted that each person that Drawed powder, or bullets, or flints out of the Town's Stock to return the same quantity to the town treasurer or to pay for the same unto the treasurer unless said ammuniton was spent in the continental or Province service. The price set by the town by those who pay the money, powder, 4s. per pound; bullets, 8d. per pound; flints, 6d. per dozen."

On the 4th of July the Declaration of Independence was announced from Philadelphia, and watch fires on nearly every elevation along the coast announced the fact, and that declaration is the next record on the town's book.

At the town meeting on July 15, "Voted that those persons now in the Continental service be exempt from paying any part of the money that may be added to the Province fund to engage men to enlist."

"Voted that the sum of 130£ be raised by the estates, exempting of the polls, to be added to the Province fund to encourage Ten persons to enlist which is the number ordered by the court to be raised."

"Voted that the inhabitants of Weymouth be allowed two days to enlist and after that if there be any men needed that Deacon Bayley and Capt. Samuel Ward go out of town to hire men and pay 13£ which is to be added to the 20£ paid from the Province treasury."

On July 22 at the adjourned meeting, "Voted to reconsider the vote whereby the town voted to raise 130£ and raise the sum of 234£ by reason of eight additional men called for the Northern and Canada department."

On November 18, "Voted to reconsider a previous vote and not exempt polls from war tax."

On December 22, "Voted to raise 198£ for men in the service and pay 3£ per month in addition to Province pay."

JAMES HUMPHREY
COTTON TUFTS
NATHANIEL BAYLEY
Selectmen of Weymouth

Cover:

Abigail Adams Homestead
By Weymouth Public Schools

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WEYMOUTH APPROPRIATION COMMITTEE

Lincoln W. Ryder, *Chairman*
73 Union Street

Karen F. DeTellis (Mrs.)
936 Commercial Street

Lawrence W. Cassese, *Vice Chairman*
196 Lake Street

Donald Gustafson
67 Mark's Road

Edward G. Ennis, *Secretary*
25 Springvale Circle

Joseph H. Hayes
286 Pine Street

Claire Aizenstadt (Mrs.)
600 Broad Street

J. Warren Heffernan
42 Gaslight Drive

Norman F. Boucher
28 Sargent Road

James V. Oteri
142 Whipple Street

James E. Bristol
10 Daniel Street

Jackee A. Nickerson
150 Idlewell Blvd.

Jon Cazeault
605 Bridge Street

William W. Taber
351 Commercial Street

March 19, 1976

To the Taxpayers of Weymouth and Town Meeting Members:

At this time last year in our Warrant report, the Appropriation Committee cited five major financial difficulties as outstanding and requiring future tax burdens; namely, the Incinerator closing, Boston Edison settlement, Revaluation, mandated ambulance service and school department expansion particularly for Chapter 766 mandated programs. It was expected, perhaps too optimistically, that these problems would be resolved without major impact to the homeowner. Unfortunately, all these are still outstanding going into the new fiscal year and their final resolution will impose additional future costs. As this report is being prepared for printing, we have learned that our Incinerator may be closed since the NEWT company has defaulted on the salt scrubber installation. Concurrently, additional legal costs have been incurred for the Boston Edison case and vocational school expansion is being voted on to overturn Town Meeting approval. We have also deferred to Town Meeting night on the ambulance article.

With such problems still unresolved, the committee met on March 18 to estimate the tax rate, details of which are shown. The estimate of \$68.77 represents an 11.3% increase over last year, but does not include any provision for salary increases, ambulance costs, new personnel requests or additional cost of living increases for retirees, which is now Town Meeting responsibility to fund or not fund a 9.1% increase. These additional costs could increase the tax rate to approximately \$71.50 or a 15.7% increase.

Major items of expense which are included in the budget are \$120,000 for additional expenses incurred by the Board of Assessors in the Boston Edison case and \$253,583 for the vocational school expansion at Libby Industrial Park. The budget as recommended herein represents a 7.7% increase. The school budget increased 10.9% and other Departments 4.4 (excluding salary provision). The School Budget contains an 8% pay increase based upon a 2 year contract.

As a result of the magnitude of these estimated expenses and effect on the tax rate, the Committee is in the process of reviewing all Department budgets to recommend, on Town Meeting floor, further reductions of the amounts shown in the Warrant. We must make a total effort to reduce expenses which will result in loss of some services. We will attempt to print all changes so you may review them prior to voting. Also included in the Warrant is the five-year tax rate projection which was requested by the Town Meeting. It is our best estimate and we shall review it in depth on Town Meeting night. Weymouth has some severe financial problems and we hope you will support our revised recommendations when they are submitted April 5. There will be a Warrant Reading on April 4 at 2:00 p.m. at the Pond Plain Hall. We strongly urge all Town Meeting Members to attend to familiarize yourselves with the revised recommendations.

The Appropriation Committee met 55 times in 1975. It was a particularly difficult year with collective bargaining and several

specials. We have appreciated your support of our recommendations.

In this bicentennial year the Appropriation Committee wishes to dedicate this Recommendation Booklet to our Town Accountant and former Secretary of the Appropriation Committee, Warren Roulston, who shall retire this year. He has been a dedicated public servant and a friend and advisor to many boards and committees over the years. We shall miss him and wish him good health and happiness in the future.

Respectfully submitted,

WEYMOUTH APPROPRIATION COMMITTEE

Lincoln W. Ryder — Chairman

Lawrence W. Cassese — Vice Chairman

Edward G. Ennis — Secretary

FY 1977 TAX RATE ESTIMATE

	FY 1976	FY 1977
Total Liabilities		⁷⁶²
Appropriated	\$35,177,644	\$37,163,561
Offsets	106,200	150,000
County Charges	934,087	1,050,000
State Charges	1,825,938	2,030,000
Overlay-Curr. Yr.	2,200,000	2,800,000
Overlay Deficit-Prior yrs.	12,773	13,886
Underestimates	<u> </u>	<u> </u>
GROSS AMOUNT RAISED	<u><u>\$40,256,642</u></u>	<u><u>\$43,202,447</u></u> <u>43,207,648</u>
Est. Receipts — Cherry Sheet	\$ 7,730,170	\$ 7,450,000
Motor Vehicle Excise	1,400,000	2,000,000
Curr. Revenue — Water	1,252,060	1,246,000
Other Receipts	1,011,589	1,000,000
Available Funds	3,806,504	3,382,838
Overestimates	28,960	<u> </u>
TOTAL RECEIPTS AND AVAILABLE FUNDS	<u><u>\$15,229,283</u></u>	<u><u>\$15,083,838</u></u> <u>15,78,838</u>
NET AMOUNT TO BE RAISED BY TAXATION	<u><u>\$25,027,359</u></u>	<u><u>\$28,128,609</u></u>
Valuations	<u><u>\$404,973,450</u></u>	<u><u>\$409,000,000</u></u>
Tax Rate Per Thousand	\$56.40	\$61.80
% Increase	9.6%	11.3%

TOWN OF WEYMOUTH – ESTIMATED ANNUAL BUDGET COSTS AND TAX RATE
FISCAL YEARS ENDED JUNE 30, 1978 THROUGH 1982 (\$000 OMITTED)

Schools	1977-78	1978-79	1979-80	1980-81	1981-82
Pensions and Insurance	21,060	23,258	25,385	27,878	30,639
Bonded Debt and Interest	2,553	3,064	3,676	4,412	5,294
All Other	3,275	3,252	3,163	3,053	2,494
	12,070	12,958	13,913	14,940	16,043
Total Article 1	38,958	42,532	46,137	50,283	54,470
Other Articles	500	500	500	500	500
TOTAL APPROPRIATED	39,458	43,032	46,637	50,783	54,970
Cherry Sheet Offsets	150	150	150	150	150
County Tax and Assessments	1,155	1,270	1,398	1,537	1,691
State Tax and Assessments	2,131	2,238	2,350	2,467	2,591
Overlay	1,500	1,600	1,700	1,800	1,900
GROSS AMOUNT TO BE RAISED	44,394	48,290	52,235	56,737	61,302
Cherry Sheet Receipts	7,800	8,190	8,600	9,029	9,481
Motor Vehicle Excise	2,000	2,000	2,100	2,100	2,200
Current Revenue - Water Department	1,593	1,713	1,841	1,979	2,128
Other Receipts	1,000	1,000	1,000	1,000	1,000
Available Funds	1,800	1,800	1,800	1,800	1,800
TOTAL RECEIPTS AND AVAILABLE FUNDS	14,193	14,703	15,341	15,908	16,609
NET AMOUNT TO BE RAISED BY TAXATION	30,201	33,587	36,894	40,829	44,693
ESTIMATED VALUE OF ASSESSED PROPERTY	401,000	406,000	411,000	416,000	421,000
Est. Tax Rate	75.31	82.73	89.77	98.15	106.16
Rev. Sharing	(3.00)	(3.00)	(3.00)	(3.00)	(3.00)
Adjusted Estimate	72.31	79.73	86.77	95.15	103.16
Excludes: New Personnel & Programs					
Add Ambulance Costs (1)	.32	.34	.36	.38	.40
TOTAL	72.63	80.07	87.13	95.53	103.56
PERCENT INCREASE	5.6	11.2	8.8	9.6	8.4

WARRANT AND RECOMMENDATIONS OF THE
APPROPRIATION COMMITTEE FOR THE
ANNUAL TOWN MEETING

MONDAY, THE FIFTH DAY OF APRIL, 1976
COMMONWEALTH OF MASSACHUSETTS
TOWN OF WEYMOUTH

NORFOLK, SS:

To any of the Constables of the Town of Weymouth in said County
GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of Weymouth aforesaid qualified to vote in Town affairs to meet in the Daniel L. O'Donnell Auditorium of the Weymouth North High School, 1051 Commercial Street, (East) Weymouth on

MONDAY, THE FIFTH DAY OF APRIL, 1976

at seven o'clock and thirty minutes in the evening, then and there to act upon the following articles, namely:

ARTICLE 1. BUDGET (By Direction of the Board of Selectmen at the request of the Appropriation Committee). To see what sums of money the Town will vote to raise and appropriate by taxation, transfer from available funds and/or borrowing for the salaries, operation and expenses during the current fiscal year of each of the Town Departments and activities, necessary changes, and for unpaid bills of prior years, and to determine in each case how and under whose direction the money shall be expended; to impose any conditions and restrictions thereon which the Town may see fit; to determine how much money so appropriated shall be available for expenditures under General Laws (Ter. Ed.) Chapter 40, Section 40, Clause 34, to determine what, if any, sums so appropriated shall remain available after June 30, 1977, or such other date as may be determined by General Laws to close the financial year of 1976, for the purposes of fixing the terms and rate of interest of any such bonds or notes; to fix such salaries as required to be fixed by the Town Meeting; and to impose such conditions upon the drawing of compensation from the Town as the Town may see fit; or take any other action in relation to any of the foregoing subjects.

RECOMMENDED: To provide for all expenses of maintenance and operation of each of the Town's several departments and activities of the fiscal year, the several sums hereinafter set forth are hereby appropriated for the several purposes and subject to the conditions specified, all such sums to be raised by taxation in the levy of the current year, unless other source of revenue is expressed.

EXHIBIT A

ARTICLES REQUIRING APPROPRIATION

Art. No.		Requested	Recommended
1.	Dept. Budgets	<u>\$37,595,878</u>	<u>\$36,661,831</u>
6.	Street Acceptances	63,100	38,600
7.	Pond Stocking	500	200
8.	Mosquito Control	18,284	10,240
9.	Mosquito Control	1,188	1,188
10.	Weymouth Braintree Dev.	50,000	—0—
11.	Fire Ambulance Svc.	144,176	To Be Determ.
12.	Common Sewers (Bond)	1,133,000	1,000,000
			—0—
14.	Particular Sewers	319,700	225,000
15.	Dutch Elm	15,000	15,000
16.	Pleasant Street	100,000	1
17.	Sidewalks	60,000	50,000
18.	Master Drainage	235,000	120,000
19.	River St. Construction	60,000	—0—
20.	Water Mains (Bond)	150,000	150,000
21.	Seawall Construction	40,000	1
22.	Secondary Drainage	25,000	25,000
23.	Data Processing Mgr.	20,000	—0—
24.	War Memorial	7,500	7,500
25.	Fire Station Construction	408,500	—0—
26.	Fire Station Alteration	263,700	—0—
27.	Legion Field Drainage	90,000	—0—
28.	School Lights	20,000	—0—
29.	E. Weymouth Library Site	1	1
30.	Library Bldg. Comm.	5,000	5,000
31.	By Law Printing	4,000	4,000
32.	Town Administrator (Est.)	20,000	—0—
TOTALS		<u>\$40,846,527</u>	<u>\$38,313,562</u>

EXHIBIT B

TRANSFERS — RESERVE FUND

APPROPRIATED JULY 1, 1976 \$150,000

TRANSFERS

October 28, 1975

Women Traffic Supervisors	2,200
Town Hall Maintenance - Paint for CETA	500
Town Hall Annex - Replace defective wires	100
Town Hall Annex - CETA Materials	200

January 31, 1976

Town Hall - Replace Toilet Facilities	800
Legal Dept. - Office Expenses	3,000
Park and Tree Div. - O.T. Snow Removal	3,500
Highway Div. - Outside Contractors' Snow Removal	18,000
Highway Div. - O.T. Snow Removal	13,000

February 27, 1976

Legal Dept. - Trial Cases	5,000
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TOTAL TRANSFERS	46,300
BALANCE	\$103,700

EXHIBIT C**EXCESS AND DEFICIENCY ACCOUNT**

FREE CASH JULY 1, 1975		\$2,799,291.10
LESS APPROPRIATED:		
S.T.M. Oct. 6, 1975	\$600,039.59	
S.T.M. Dec. 15, 1975	110,000.00	
S.T.M. Feb. 2, 1976	21,600.00	731,639.59
BALANCE, FEB. 29, 1976		\$2,067,651.51

EXHIBIT D**TOWN OF WEYMOUTH DEBT
DECEMBER 31, 1975****\$26,685,000**

	<u>Amount</u>	<u>%</u>
School	\$15,480,000	58.0
Sewers	6,830,000	25.6
Water	2,960,000	11.1
Incinerator	585,000	2.2
Library	270,000	1.0
Drainage	155,000	.6
Highways	355,000	1.3
Public Works Bldg.	50,000	.2
TOTAL	\$26,685,000	100.0

EXHIBIT E
LIMITATIONS OF INDEBTEDNESS
DECEMBER 31, 1975

Equalized Valuation as most recently established (Jan. 1, 1974) under Section 10C of Chapter 58	\$546,500,000
5% Borrowing Capacity of G.L. Chapter 44, Section 10	27,325,000
Less General Debt - Inside Debt Limit	9,060,000
Limitations for Borrowing Inside Debt Limit	\$ 18,265,000

Under the provisions of Chapter 56, of the Acts of 1952, a town may borrow up to ten percent with the approval of the Emergency Finance Board, established under Chapter 49 of the Acts of 1933.

EXHIBIT F
REQUESTS FOR ADDITIONAL PERSONNEL
AND RECLASSIFICATIONS
ALSO NEW POSITIONS

Department	Item No.	Request
Selectmen's Office	2	Reclassification of Exec. Sec'y. S-11 to S-13.
		Reclassification of Switchboard Optr. S-3 to Senior Clerk S-5.
		Reclassification of Part-time S-2 (Sect. 8) to S-3, Switchboard Optr.
	124	Reclassification of Dog Officer.
	125	1 additional permanent Assist. Dog Officer.
Accountant's Office	12C	Reclassification of Part-time Jr. Clerk S-2 (Sect. 8) to Senior Clerk S-5 (Sect. 8).
		1 additional Jr. Clk. (Sect. 8) Part-time - New position.
Tax Collector's Office	29B	Reclassification of Part-time Jr. Clerk S-2 (Sect. 8) to permanent Senior Clerk S-5.
Assessor's Office	34	Assistant Assessor-Appraiser at S-28 Compensation Grade - New position.
Planning Board	49	Incorporate position of Town Planner and Principal Clerk under Classification & Compensation Plan.
Conservation Commission	64	Classify position of Administrative-Assistant, Conservation Commission, under Classification & Compensation Plan - New position.
Registrars Department	74	1 - additional Junior Clerk, S-2.

Maint. Town Hall	78	Reclassification of 2 Custodial Workers, S-6 to S-8.
Police Department	96	6 - additional Detectives, P-2a. 6 - additional Patrolmen, P-1. 4 - Dispatcher & Switchboard, S-10 (Present CETA). 1 - Switchboard, S-4 (Present CETA). 1 - Custodian, S-9 (Present CETA).
Fire Department	110	8 - additional men (4 Lieutenants, 4 Fire Fighters) 1 - additional Captain. 3 - additional Fire Alarm Men. 1 - Office Coordinator for Deputy Chiefs. 4 - additional Fire Fighters (7/1/76 to man Engine 4 as per Contract Agreement).
Building Inspection	129	Reclassification of Deputy Bldg. Insp., S-18 to S-22. Reclassification of Assistant Bldg. Insp., S-17 to S-18. 1 - additional Assistant Bldg. Insp. Reclassification of Sr. Clerk, S-5 to Principal Clerk, S-8; Jr. Clerk, S-2 to Sr. Clerk, S-5; Jr. Clerk, Part-time S-2 (Sect. 8) to Sr. Clerk, Part-time S-5 (Sect. 8).
Health Department	156	Reclassification of Public Health Director S-22 to S-25. Reclassification of Sanitarian S-17 to S-19. Reclassification of Principal Clerk S-8 to Secretary S-10.
	160	Feasibility of placing Medical Consultant under Schedule F of the Personnel By-Law. 1 - Code Enforcement Officer, S-14. New position.
	158	1 - additional Part-time Public Health Nurse, F Schedule.
	172	1 - additional Dental Hygienist S-9.
	161	1 - additional Permanent Sr. Clerk S-5.
Dept. of Public Works Public Works Office	183	1 - Public Works Administrative Assist. & Coordinator - New position. 1 - additional Custodian & Handyman S-9, (4-12 night differential).
Veterans' Services	216	1 - additional Senior Clerk S-5.
Tufts Library	221	Reclassification Assist. Library Director S-18 to S-20. Reclassification Jr. Assist. S-2 to Sr. Assist. S-7. Pages & Student Library Assistants Salary rate: \$2.30 - 1st yr. \$2.40 - 2nd yr. 4 - additional permanent employees of Fogg Library Branch. Transition date November 15th, 1975. Personnel Board approved recommendations and report by Charles M. Evans & Assoc. covering Classification & Compensation Grade of Fogg Library positions as follows: 1 - Library Special Assistant S-9 2 - Library Senior Assistant S-8 1 - Library Jr. Assistant S-3 (3 credit hours) 1 - Custodial Worker (Part-time) S-6

Recreation Department	231	1 - Maintenance Craftsman W-4 - New position. 1 - Park Police Officer for Fall & Winter (Seasonal). 1 - Recreation Leader (Part-time 12 wks.). Study F Schedule as it relates to Park & Recreation.
Youth Coordinator	264	1 - Principal Clerk S-8 - New position.
Data Processing Committee		Charles M. Evans & Assoc. report. 1 D.P. Mgr.

EXHIBIT G

PRIOR YEAR TAX RATES

	<u>FY 1974</u>	<u>FY 1975</u>	<u>FY 1976</u>
Total Liabilities			
Appropriated	\$ 39,541,170	\$ 31,812,039	\$ 35,177,644
Offsets	136,601	186,913	106,200
County Charges	993,271	812,170	934,087
State Charges	1,497,745	1,542,066	1,825,938
Overlay - Curr. Yr.	2,028,466	1,890,351	2,200,000
Overlay Deficit - Prior Yrs.	—	211,490	12,773
Underestimates	135,940	50,728	—
GROSS AMOUNT RAISED	<u>\$ 44,333,193</u>	<u>\$ 36,505,757</u>	<u>\$ 40,256,642</u>
Est. Receipts - Cherry Sheet	\$ 7,364,581	\$ 6,949,582	\$ 7,730,170
Motor Vehicle Excise	1,000,000	1,661,463	1,400,000
Curr. Revenue - Water	1,369,938	1,210,436	1,252,060
Other Receipts	407,669	916,257	1,011,589
Available Funds	3,456,332	3,435,532	3,806,504
Overestimates	12,331	33,374	28,960
TOTAL RECEIPTS AND AVAILABLE FUNDS	<u>\$ 13,610,851</u>	<u>\$ 14,006,644</u>	<u>\$ 15,229,283</u>
NET AMOUNT TO BE RAISED BY TAXATION	<u>\$ 30,722,343</u>	<u>\$ 22,499,113</u>	<u>\$ 25,027,359</u>
Valuations	<u>\$387,908,350</u>	<u>\$398,920,450</u>	<u>\$404,973,450</u>
Tax Rate Per Thousand	<u>\$52.80</u>	<u>\$56.40</u>	<u>\$61.80</u>
% Increase		<u>6.8%</u>	<u>9.6%</u>

TOWN OF WEYMOUTH – ANNUAL BUDGET

GENERAL GOVERNMENT – 2.7% OF TOTAL

Item No.		Expended 1975	Appropriated 1976	Recommended 1977
SELECTMEN				
1.	Salaries - Selectmen	\$ 5,500	\$ 5,500	\$ 5,500
2.	Salaries of the Selectmen are hereby fixed at \$1500 for the Chairman and \$1000 each for four (4) other members.			
3.	Salaries - Other Full Time	18,774	25,892	31,642
3A.	Salaries - Part Time	5,902	5,439	—
3B.	Longevity	150	150	150
4.	Expenses	1,875	1,875	1,875
5.	Office Supplies and Printing	3,020	2,875	3,000
6.	Out of State Travel	0	200	200
7.	Employee Physical Exams	1,515	1,200	1,200
8.	Other Expenses	4,770	3,200	3,500
8A.	State Census	12,703	—	—
TOTAL		\$ 54,209	\$ 46,331	\$ 47,067
COMPENSATION AGENT				
9.	Salary	\$ 1,900	\$ 1,900	\$ 1,900
10.	Expenses	600	600	600
TOTAL		\$ 2,500	\$ 2,500	\$ 2,500
ACCOUNTING DEPARTMENT				
11.	Salary - Town Accountant	\$ 19,580	\$ 20,950	\$ 18,935
12.	Salaries - Other	30,269	32,519	30,096
12A.	Longevity	350	400	100
12B.	Sick Leave Payment	0	1,000	1,000
12C.	Part-Time Clerical	6,019	7,721	10,880
13.	New Equipment	7,056	6,000	4,000
13A.	Office Machines Contract	1,313	1,800	2,000
14.	Out of State Travel	170	200	200
15.	Other Expenses	9,192	10,300	11,000
TOTAL		\$ 73,949	\$ 80,890	\$ 78,211
TOWN CLERK'S DEPARTMENT				
16.	Salary - Town Clerk	\$ 15,247	\$ 17,132	\$ 15,500
17.	Salaries - Other	22,723	25,099	25,804
17A.	Part-Time Clerical	701	765	750
17B.	Longevity	200	200	—
18.	Out of State Travel	0	0	—
20.	Other Expenses	8,076	9,500	9,500
TOTAL		\$ 46,947	\$ 52,696	\$ 51,554

Item No.		Expended 1975	Appropriated 1976	Recommended 1977
TREASURER				
21.	Salary - Treasurer	\$ 13,827	\$ 15,531	\$ 17,000
22.	Salaries - Other	23,552	25,324	25,003
22A.	Longevity	200	—	—
22B.	Sick Leave Payment	—	1,000	1,000
22C.	Part-Time Clerical	4,671	4,768	4,428
23.	Preparation of Bonds	10,043	—	6,000
24.	Tax Title Foreclosures	5,906	3,000	3,500
26.	Out of State Travel	—	200	200
27.	Other Expenses	7,919	9,600	10,000
TOTAL		\$ 66,118	\$ 59,423	\$ 67,131
TAX COLLECTOR				
28.	Salary - Tax Collector	\$ 13,814	\$ 15,531	\$ 17,000
29.	Salaries - Other	45,469	47,842	49,194
29A.	Longevity	400	400	200
29B.	Part Time Clerical	7,443	7,339	7,984
30.	Expenses - Deputy Collector	500	500	—0—
31.	Data Processing	21,326	15,000	25,000
32.	Out of State Travel	—	200	200
33.	Other Expenses	14,894	12,500	20,000
TOTAL		\$ 103,846	\$ 99,312	\$ 119,578
ASSESSOR'S DEPARTMENT				
34.	Salaries - Assessors	\$ 10,175	\$ 11,100	\$ 11,100
	The salaries of the Assessors are hereby fixed at \$2500 for the Chairman and \$2150 each for the four (4) other members.			
35.	Salaries - Other	51,504	54,028	51,826
35A.	Longevity	350	550	500
36.	Car Expenses - Assessors	1,250	1,250	1,250
36A.	Car Expenses - Lister	0	250	—
37.	Data Processing	7,875	6,700	9,200
38.	Out of State Travel	59	200	200
39.	Other Expenses	4,178	4,200	5,200
39A.	Edison - Appellate Case	70,306	—	120,000
39B.	Othe Appellate Cases	3,391	1,000	1,000
TOTAL		\$ 149,088	\$ 79,278	\$ 200,276
LEGAL DEPARTMENT				
40.	Retainer - Town Counsel	\$ 10,000	\$ 10,000	\$ 10,000
41.	Office & Secretarial Expenses	5,565	2,500	9,000
42.	Trial of Cases	26,052	7,500	15,000
43.	Street and Landtakings	1,356	3,000	3,000
44.	Appraisals	1,375	1,500	1,500
45.	Other Expenses	4,591	2,500	5,000
45A.	Out of State Travel	—	200	200
TOTAL		\$ 48,939	\$ 27,200	\$ 43,700

Item No.	Expended 1975	Appropriated 1976	Recommended 1977
APPROPRIATION COMMITTEE			
46. Salary - Secretary	\$ 2,750	\$ 2,750	\$ 2,750
47. Recommendation Booklets	3,161	4,000	5,000
48. Other Expenses	1,448	1,325	1,625
48A. Municipal Fiscal Study	—	—	2,000
TOTAL	\$ 7,359	\$ 8,075	\$ 11,375
PLANNING BOARD			
49. Salaries	\$ 21,189	\$ 23,644	\$ 36,157
50. Consultant Services	4,500	—	—
51. Office Expenses	4,221	3,750	3,200
51A. Transportation	—	—	600
TOTAL	\$ 29,910	\$ 27,394	\$ 39,957
INDUSTRIAL DEVELOPMENT COMMISSION			
52. Secretarial	\$ 500	\$ 600	\$ 650
53. Consultant's Salary	1,302	1,680	1,680
54. Consultant's Expenses	292	260	360
56. Other Expenses	103	960	810
TOTAL	\$ 2,197	\$ 3,500	\$ 3,500
PERSONNEL BOARD			
57. Salary - Personnel Officer	\$ 1,510	\$ 1,585	\$ 1,616
57A. Salary - Secretarial	768	600	600
58. Consultant Fees	2,548	5,000	5,000
59. Other Expenses	1,595	1,700	1,800
59A. Negotiator Expenses	4,767	6,000	—
TOTAL	\$ 11,188	\$ 14,885	\$ 9,016
COUNCIL ON AGING			
60. Salary - Secretary	\$ 639	\$ 800	\$ 1,000
61. Out of State Travel	—	200	200
62. Other Expenses	511	1,000	1,000
TOTAL	\$ 1,150	\$ 2,000	\$ 2,200
HISTORICAL COMMISSION			
63. Expenses	\$ —	\$ 900	\$ 1,800
63A. Historical Publication	2,275	2,350	—
TOTAL	\$ 2,275	\$ 3,250	\$ 1,800
CONSERVATION COMMISSION			
64. Expenses	\$ 1,250	\$ 1,500	\$ 1,800
65. Conservation Fund	6,050	—	—
TOTAL	\$ 7,300	\$ 1,500	\$ 1,800

Item No.		Expended 1975	Appropriated 1976	Recommended 1977
ELECTIONS				
67.	Election Officers	\$ 16,205	\$ 6,000	\$ 18,000
68.	Janitor Services	2,845	1,200	3,800
70.	Other Expenses	1,451	700	1,900
TOTAL		\$ 20,501	\$ 7,900	\$ 23,700
REGISTRAR'S DEPARTMENT				
71.	Salaries - Registrars	\$ 2,980	\$ 3,000	\$ 3,000
72.	The salaries of the Registrars are hereby fixed at \$600 for the Chairman, \$1400 for the Town Clerk and \$500 each for two (2) other members.			
73.	Poll Listing Survey	9,139	10,495	10,500
74.	Salaries - Other	8,378	8,965	8,965
74A.	Longevity	200	200	200
75.	Poll Listing Books	5,154	5,000	6,800
77.	Other Expenses	3,508	4,000	4,500
TOTAL		\$ 29,359	\$ 31,660	\$ 33,965
OPERATION AND MAINTENANCE – TOWN HALL				
78.	Salaries	\$ 23,567	\$ 25,755	\$ 26,433
78A.	Longevity	150	150	150
79.	Salaries - Overtime	3,638	3,675	3,931
80.	Fuel, Lights and Telephone	19,215	17,000	20,300
81.	Transportation	600	600	600
82.	Repairs and Improvement	9,056	1,500	2,120
84.	Other Expenses	2,362	2,700	2,800
TOTAL		\$ 58,588	\$ 51,380	\$ 53,534
TOWN HALL ANNEX				
85.	Salaries	\$ 7,829	\$ 8,720	\$ 8,965
86.	Salaries - Overtime	436	950	1,010
87.	Fuel, Lights, Telephone	7,373	7,760	8,280
88.	Repairs and Improvement	2,018	675	1,850
90.	Other Expenses	737	1,000	1,200
TOTAL		\$ 18,393	\$ 19,105	\$ 20,105
DAMAGES AND JUDGEMENTS				
91.	Compensation	\$ 52,324	\$ 55,000	\$ 60,000
92.	Medical Expenses	73,537	45,000	45,000
93.	Decisions - Ind. Ind. Accident Board	5,585	15,000	15,000
94.	Land Damages	12,900	25,000	5,000
95.	Other Damages	4,185	10,000	5,000
TOTAL		\$ 148,531	\$ 150,000	\$ 130,000

Item No.		Expended 1975	Appropriated 1976	Recommended 1977
YOUTH COORDINATOR				
264.	Salaries - Youth Coordinator	\$ 10,411	\$ 14,169	\$ 15,160
265.	Salaries - Asst. Youth Coord.	8,608	10,292	10,185
266.	Salaries - Other	9,440	14,240	14,340
267.	Other - Expenses	7,074	2,000	2,100
268.	Out of State Travel	200	200	200
268A.	Transportation	0	500	500
TOTAL		\$ 35,733	\$ 41,401	\$ 42,485
TOTAL GENERAL GOVERNMENT		\$ 9,180,080	\$ 809,680	\$ 983,454

PROTECTION OF PERSONS AND PROPERTY — 12.8% OF TOTAL

POLICE DEPARTMENT

96.	Salaries	\$ 1,498,946	\$ 1,637,439	\$ 1,726,525
96A.	Salary -Police Chief	23,774	25,342	25,839
96B.	Longevity	4,000	4,800	4,600
96C.	Salaries - Overtime	198,591	228,000	275,000
97.	Silent Police Traffic Signal	9,326	13,000	15,000
98.	Maint. of Equipment	9,804	13,500	15,000
99.	Maint. & Fuel Motor Vehicles	64,666	62,000	70,000
100.	Maint. of Bldg. and Grounds	3,129	2,800	6,500
101.	Police Signal System	20,055	5,000	6,300
101A.	Police Signal Systems - New Equip.	—	60,000	—
102.	Out of State Travel	—	200	200
103.	New Equipment - Vehicles	34,586	38,600	48,000
104.	New Equipment - Other	6,443	2,000	3,000
105.	Fuel, Light & Telephone	16,717	16,700	21,000
106.	Training	4,202	7,000	7,500
107.	Uniform Allowances	32,636	24,315	24,445
108.	Cable Replacement	5,279	6,227	500
109.	Other Expenses	8,004	7,000	8,000
TOTAL		\$ 1,940,158	\$ 2,153,923	\$ 2,257,409

The sum of \$600,000 to be appropriated from the Revenue Sharing Account and to be applied to the Police Department Salary Account.

FIRE DEPARTMENT

110.	Salaries	\$ 1,586,128	\$ 1,771,151	\$ 1,793,043
110A.	Salary - Chief	23,451	25,342	25,839
110B.	Salaries - Longevity	8,400	7,700	8,000
110C.	Salaries - Overtime	174,409	240,000	275,000
111.	Callmen - Salaries	—	500	—
112.	Fuel, Light, Telephone	30,580	30,000	34,000
113.	Custodial Supplies	2,957	3,000	3,300

Item No.		Expended 1975	Appropriated 1976	Recommended 1977
114.	Fire Fighting Equip. - Gen.	\$ 24,336	\$ 25,000	\$ 30,000
114A.	New Equip. - 85' Aerial	—	—	33,000
115.	Fire Prev., Training, Supplies	6,340	6,000	6,200
116.	Capital Outlay - Stations	20,132	24,000	14,000
117.	New Equip. - Vehicles	127,270	30,640	5,300
118.	Apparatus Maintenance	10,029	10,000	8,000
119.	Fire Alarm Division	25,636	20,000	15,000
119A.	Fire Detection System	—	—	5,000
120.	Uniforms	17,143	22,000	18,210
122.	Out of State Travel	91	200	200
TOTAL		\$ 2,056,902	\$ 2,215,533	\$ 2,274,092

The sum of \$600,000 to be appropriated from the Revenue Sharing Account and be applied to the Fire Dept. Salary Account.

DOG OFFICER

124.	Salary - Dog Officer	\$ 8,715	\$ 9,351	\$ 9,324
124A.	Longevity	0	150	150
125.	Salaries - Other	6,685	7,432	7,684
126.	New Equipment	3,860	—	800
127.	Dog Detention Center	8,315	3,360	4,300
TOTAL		\$ 27,575	\$ 20,293	\$ 22,258

BUILDING INSPECTION DEPARTMENT

128.	Salary - Bldg. Inspector	\$ 15,247	\$ 16,767	\$ 16,919
129.	Salaries - Asst. Bldg. Insp. (2)	21,606	23,767	25,024
130.	Salary - Wiring Inspector	12,393	13,152	12,628
130A.	Salary - Asst. Wiring Insp.	10,292	11,278	11,448
131.	Salary - Gas Inspector	5,000	5,000	5,000
132.	Salaries - Other	25,104	27,684	28,191
132A.	Salary - Plumbing Inspector	12,610	13,141	13,260
132B.	Salary - Vac. Sub. - Plumb. Insp.	611	642	654
133.	Transportation - Bldg. Inspector	1,250	1,250	1,450
134.	Transportation - Asst. Bldg. Insp. (2)	2,500	2,500	2,900
134B.	Transportation - Plumbing Insp.	1,302	1,250	1,450
135.	Transportation - Wiring Inspector	1,250	1,250	1,450
135A.	Transportation - Deputy Wiring Insp.	1,250	1,250	1,450
136.	Transportation - Gas Inspector	600	600	600
137.	New Equipment	425	250	—
138.	Salaries - Board of Appeals	2,015	3,255	3,255
139.	Expenses - Board of Appeals	2,596	3,090	3,090
140.	Removal of Buildings	3,610	5,000	—

Item No.		Expended 1975	Appropriated 1976	Recommended 1977
141.	Out of State Travel	\$ —	\$ 200	\$ 200
142.	Other Expenses	3,447	3,050	3,050
142A.	Bldg. Code Expenses	—	1,850	1,850
TOTAL		\$ 123,108	\$ 136,226	\$ 133,869

SEALER OF WEIGHTS AND MEASURES

143.	Salary	\$ 3,810	\$ 4,080	\$ 4,077
144.	Transportation Expense	450	450	450
145.	Other Expenses	200	200	200
TOTAL		\$ 4,460	\$ 4,730	\$ 4,727

HARBOR MASTER AND SHELLFISH WARDEN

146.	Harbor Master Salary	\$ 9,795	\$ 10,490	\$ 10,481
147.	Shell Fish Warden Salary	7,753	8,303	8,297
147A.	Longevity	200	200	200
148.	Salary -Other	1,068	1,000	1,725
149.	Transportation - Shellfish Warden	500	500	500
149A.	Transportation - Harbor Master	625	625	625
150.	Telephone	68	200	200
151.	Other Expenses	2,262	2,700	2,900
151A.	New Equipment	—	3,500	—
TOTAL		\$ 22,271	\$ 27,518	\$ 24,928

CIVIL DEFENSE

152.	Other Expenses	\$ 1,495	\$ 1,500	\$ 2,000
152A.	Emergency Fund	—	—	1
TOTAL		\$ 1,495	\$ 1,500	\$ 2,001

TOTAL PROTECTION OF PERSONS AND PROPERTY

\$ 4,175,969	\$ 4,559,723	\$ 4,719,284
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HEALTH DEPARTMENT — .3% OF TOTAL

154.	Salaries - Board of Health	\$ 1,600	\$ 1,600	\$ 1,600
155.	The salaries of the Board of Health are hereby fixed at \$600 for the Chairman and \$500 for each of the other two (2) members.			
156.	Salary - Director	15,369	14,090	14,793
156A.	Salary - Sanitarian	8,136	11,444	11,910
157.	Salaries - Health Nurses (2)	20,384	20,783	20,696
158.	Salary - Health Nurse Pt-time	4,583	4,994	4,997
160.	Medical Consultant	1,200	1,200	2,000
161.	Salaries - Other	10,247	12,556	12,304

Item No.		Expended 1975	Appropriated 1976	Recommended 1977
162.	Transportation - Director	\$ 1,250	\$ 1,250	\$ 1,450
162A.	Transportation - Sanitarian	990	1,250	1,450
163.	Transportation - Health Nurses (2)	1,250	1,250	1,450
164.	Transportation - Pt.-time Health Nurse	315	315	315
166.	Longevity	—	150	150
167.	Hospitalization	1,333	3,500	2,500
168.	Salary - Disposal of Animals	1,100	1,100	1,100
170.	Health Tests	694	2,000	2,000
171.	Tuberculin Testing	66	500	500
172.	Salaries - Dental Hygienist	6,427	7,466	7,890
173.	Transportation - Dental Hygienist	450	450	450
174.	Dental Supplies	186	200	300
175.	Clinics - Measles, Mumps, Polio, Flu	1,501	2,500	5,500
176.	South Shore Mental Health Clinic	9,405	12,000	12,000
177.	Office Supplies	1,474	1,500	2,000
178.	Out of State Travel	—	—	—
179.	Other Expenses - Rodent Control	2,722	2,000	2,000
179A.	Boarding of Buildings	—	2,000	2,000
TOTAL		\$ 90,682	\$ 106,098	\$ 111,344
180.	Weymouth Visiting	11,500	14,500	14,500
TOTAL HEALTH		\$ 102,182	\$ 120,598	\$ 125,854

PUBLIC WORKS DEPARTMENT — 10.8% OF TOTAL

181.	Salaries - Board of Public Works	\$ 5,799	\$ 5,800	\$ 5,800
182.	The salaries of the Board Members are hereby fixed at \$1000 for the Chairman and \$800 for each of the six (6) members.			
183.	Salaries - Other	90,044	101,462	102,156
183A.	Salaries - Overtime	542	750	750
183B.	Longevity	300	350	350
184.	Expenses - Board Members	350	350	350
185.	Building Maintenance	67,644	57,000	67,500
186.	Out of State Travel	200	200	200
187.	Other Expenses	25,488	25,350	26,000
TOTAL		\$ 190,367	\$ 191,262	\$ 203,106

Item No.		Expended 1975	Appropriated 1976	Recommended 1977
ENGINEERING DIVISION				
188.	Salaries	\$ 165,462	\$ 188,407	\$ 194,182
188A.	Salaries - Overtime	12,009	14,500	15,000
188B.	Longevity	900	900	950
189.	Other Expenses	16,647	13,500	14,600
TOTAL		\$ 195,018	\$ 217,307	\$ 224,732
HIGHWAY DIVISION				
190.	Salaries	\$ 466,898	\$ 572,551	\$ 566,680
190A.	Overtime - Regular	27,542	35,000	10,000
190B.	Longevity	3,650	4,100	4,200
190C.	Overtime - Snow	—	—	35,000
191.	Of the sum for salaries \$2400 is appropriated from the Parking Meter Receipts Account.			
192.	Equipment Repairs	37,102	29,000	33,000
193.	Materials	25,197	33,000	34,000
193A.	Bitum. Concrete & St. Paving	35,030	60,000	65,000
194.	Division Functions	33,535	12,500	13,000
194A.	Snow Removal	—	32,500	45,000
195.	Other Expenses	2,386	2,000	3,500
TOTAL		\$ 631,340	\$ 780,651	\$ 809,380
PARK AND TREE DIVISION				
196.	Salaries	\$ 132,051	\$ 159,920	\$ 159,969
196A.	Salaries - Overtime - Regular	8,520	8,500	7,000
196B.	Longevity	400	400	400
196C.	Salaries - Overtime - Snow			4,000
197.	Other Expenses	21,364	22,000	23,000
197A.	Beach Sand	1,190	2,500	2,500
TOTAL		\$ 163,525	\$ 193,320	\$ 196,869
SANITATION DIVISION				
198.	Salaries	\$ 389,491	\$ 476,055	\$ 474,891
198A.	Salaries - Overtime	20,550	24,000	25,500
198B.	Longevity	2,050	2,350	2,450
199.	Building Maintenance	39,448	38,000	44,175
200.	Equipment Repairs	41,521	48,000	52,250
201.	Other Expenses	2,754	7,000	7,000
TOTAL		\$ 495,814	\$ 595,405	\$ 606,266
SEWER DIVISION [M & O]				
202.	Salaries	\$ 95,782	\$ 144,772	\$ 144,158
202A.	Salaries - Overtime - Regular	11,638	16,000	12,000
202B.	Longevity	1,500	1,650	1,750
202C.	Salaries - Overtime - Snow			5,000
203.	Equipment Account	13,563	12,000	15,000

Item No.		Expended 1975	Appropriated 1976	Recommended 1977
204.	Other Expenses	\$ 18,037	\$ 24,000	\$ 25,000
TOTAL		\$ 140,520	\$ 198,422	\$ 202,908
205.	Equipment	156,535	125,000	125,000
TOTAL PUBLIC WORKS		\$ 1,973,119	\$ 2,301,367	\$ 2,368,261

**PUBLIC SERVICE ENTERPRISE
WATER DIVISION**

211.	Salaries	\$ 427,617	\$ 507,750	\$ 511,410
211A.	Salaries - Overtime	28,000	30,000	33,000
211B.	Longevity	2,500	2,900	3,200
212.	Expenses	764,509	857,210	884,365
213.	Out of State Travel	200	200	200
214.	Equipment	67,682	12,500	10,400
215.	Special Projects	10,656	30,000	39,500
TOTAL		\$ 1,301,174	\$ 1,440,560	\$ 1,482,075

The total sum of \$1,246,000 is to be provided from current revenue of the Water Division. Payment for private work shall revert to the General Fund of the Water Division. No sums shall be transferred to the Town Accountant's or Town Treasurer's Offices for expenses or services rendered to the Water Division. \$236,075 shall be provided from the Water E & D Account.

STREET LIGHTING — .7% OF TOTAL

215A.	Street Lighting	\$ 228,422	\$ 239,750	\$ 261,000
TOTAL		\$ 228,422	\$ 239,750	\$ 261,000

PUBLIC ASSISTANCE — .6% OF TOTAL

VETERANS' SERVICES

216.	Salaries	\$ 37,932	\$ 30,497	\$ 32,917
216A.				
216B.	Part-time Clerical	—	—	—
217.	Benefits	197,687	205,000	175,000
218.	Other Expenses	1,000	1,000	1,000
219.	Transportation Expense	1,000	1,000	1,200
TOTAL		\$ 237,619	\$ 237,497	\$ 210,117

Item No.	Expended 1975	Appropriated 1976	Recommended 1977
EDUCATION — 52% OF TOTAL			
SCHOOL DEPARTMENT			
Administration	\$ 261,046	\$ 250,793	\$ 270,256
Instruction	10,711,625	12,378,938	13,688,258
Other School Services	889,294	993,818	957,286
Operation	1,392,928	1,768,557	1,834,648
Maintenance	872,783	845,780	895,886
Fixed Charges	9,319	9,740	12,974
Community Services	53,961	50,050	61,070
Acquisition of Fixed Assets	181,124	110,950	223,301
Programs with Other Districts	112,736	214,500	294,060
Vocational Technical High School	688,497	771,886	1,022,661
Evening High School	25,927	78,798	74,539
Summer School	10,544	16,035	19,300
Out of State Travel	2,222	3,500	3,500
In State Travel	3,776	3,625	3,625
Title III Matching Funds	36,946	23,000	—
TOTAL	\$15,252,727	\$17,519,970	\$19,361,364

Of the total sum \$19,110,317.24 is raised and appropriated and in addition, there is appropriated for the support of public schools the amount received from the County by way of statutory distribution of the dog tax in the sum of \$5,738.76.

The School Committee is further authorized to expend the following sums from Federal and other sources:

Evening School Registration Fees	\$ 45,000	\$ 50,000
Public Law 874 Federal Funds	244,031	195,308

In addition the School Committee may expend any other Federal Funds received during the year for school use.

220.	TOTAL EDUCATION	\$15,421,050	\$17,230,939	\$19,116,056
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LIBRARIES — 1.2% OF TOTAL

TUFTS LIBRARY

221.	Salaries	\$ 202,307	\$ 206,212	\$ 201,371
221A.	Salaries - Overtime	—	2,295	2,478
221B.	Longevity	700	700	550
221C.	Part-time Clerical	—	6,463	7,210
222.	Out of State Travel	200	200	200
223.	Other Expenses	67,481	72,350	77,699
223A.	New Equipment	—	—	1,553
TOTAL		\$ 270,688	\$ 288,220	\$ 291,061

Item No.		Expended 1975	Appropriated 1976	Recommended 1977
NORTH WEYMOUTH BRANCH				
224.	Salaries	\$ 45,276	\$ 47,129	\$ 48,752
225.	Other Expenses	11,561	13,650	12,680
225A.	Fire Detection Equipment	—	4,000	—
TOTAL		\$ 56,837	\$ 64,779	\$ 61,432
EAST WEYMOUTH BRANCH				
226.	Salaries	\$ 23,570	\$ 26,425	\$ 27,563
226A.	Longevity	150	200	200
227.	Expenses	8,792	10,500	11,718
TOTAL		\$ 32,512	\$ 37,125	\$ 39,481
FOGG LIBRARY BRANCH				
228.	Salaries	\$ 45,179	\$ 37,939	\$ 40,886
229.	Expenses	—	9,390	8,787
229A.	New Equipment	—	—	6,500
TOTAL		\$ 45,179	\$ 47,329	\$ 56,173
TOTAL LIBRARIES		\$ 405,216	\$ 437,453	\$ 448,147

RECREATION — .8% OF TOTAL

230.	Salaries - Playground	\$ 42,968	\$ 51,264	\$ 51,857
231.	Salaries - Beach	59,740	62,080	63,340
232.	Salaries - Recreation	26,253	27,702	27,702
232A.	Salaries - Blind, Retarded and Handicapped Programs	14,225	14,960	15,066
233.	Special Police Salaries	9,405	10,296	10,687
234.	Other Salaries	25,883	28,950	28,610
234A.	Longevity	200	200	200
235.	Commissioners - Salary	2,600	2,600	2,600
235A.	The salaries of the Commissioners are hereby fixed at \$600 for the Chairman and \$500 each for the four (4) other members.			
236.	Office Supplies	1,848	2,000	2,400
237.	Expenses - Beach	6,071	6,500	7,500
238.	Expenses - Park Commissioners and Director	875	875	875
239.	Expenses - Recreation	13,230	16,000	18,000
239A.	Expenses - Blind, Retarded and Handicapped Programs	4,996	5,900	5,940
239B.	Senior Citizens	3,003	4,000	6,000
240.	New Equipment	4,690	6,500	9,500
241.	Construction & Maint.	—	—	22,500
241A.	Out of State Travel	0	200	200
241B.	Great Esker	11,201	13,500	14,500
TOTAL RECREATION		\$ 227,188	\$ 253,527	\$ 287,477

Item No.		Expended 1975	Appropriated 1976	Recommended 1977
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PENSIONS, AND INSURANCE BENEFITS — 5.8% OF TOTAL

242.	Non-Contributory Pensions	\$ 256,137	\$ 309,000	\$ 285,000
242A.	Cost of Living Adj.	—	—	—
243.	Contributory Retirement System	825,322	887,060	1,097,541
243A.	Cost of Living Adj.	—	—	—
245.	Fire and Other Insurance	68,518	177,000	220,000
246.	Group General Insurance	342,774	450,000	525,000

**TOTAL PENSIONS, AND
INSURANCE BENEFITS**

\$ 1,492,751	\$ 1,823,060	\$ 2,127,541
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MATURING DEBT AND INTEREST — 11.4% OF TOTAL

247.	Maturing Debt	\$ 2,105,000	\$ 2,975,000	\$ 3,000,000
248.	Interest	1,225,167	1,274,141	1,189,504

TOTAL

\$ 3,330,167	\$ 4,249,141	\$ 4,189,504
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UNCLASSIFIED — .9% OF TOTAL

249.	Care of Veterans' Graves	\$ 3,684	\$ 3,850	\$ 3,850
250.	Care of Old Cemeteries	981	1,500	2,000
251.	Observance - Memorial Day	3,477	3,500	3,500
252.	Observance - Veterans' Day	1,299	1,700	1,700
253.	Town Reports	5,276	5,900	5,900
254.	Hall Rentals	123,175	145,623	160,591
255.	Unpaid Bills	17,504	773	—
256.	Overdrafts	—	—	—
257.	Alewife Fishery	200	200	200
258.	Reserve Fund	119,476	150,000	135,000
260.	Zoning By-Law Committee	209	325	325
261.	Bi-Centennial Observance	8,911	10,000	500
262.	Environmental Committee	803	1,000	900
263.	Fourth of July Committee	3,059	5,000	12,000
263.	Beautification Committee	237	1,200	1,100
264.	Weymouth-Braintree Reg./Cons. District	0	2,127	15,495

TOTAL UNCLASSIFIED

\$ 288,291	\$ 332,698	\$ 343,061
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TOTAL BUDGET

\$29,932,905	\$34,325,204	\$36,907,139
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RIDER

Provided that no sum appropriated should be expended for telephone service in private homes of any Town officials except those of the Chiefs of Police and Fire Departments and the Harbor Master;

Provided further, that the several amounts specified for each item number shall not be expended for any other purpose except that after March 31, 1977 the Town Accountant may, with the approval of the Appropriation Committee transfer funds from one item number to another within a department;

Provided further, that all fees received by Town officials shall be turned in to the Town Treasury;

Provided further, that no more than \$200 may be expended for any one person during the fiscal year for travel outside the Commonwealth of Massachusetts;

Provided further, that no monies appropriated excepting the amounts supplied under Article 1, Items 1, 4 and 6, of this Warrant, shall be paid directly or indirectly as remuneration, compensation, or otherwise, to any member of the Board of Selectmen for expenses or services rendered the Town in any capacity;

Provided further, that line item 264 shall be appropriated by the Town of Braintree on a 100% matching funds basis.

Rider applies to Article 1 in toto.

ARTICLE 2. (By Direction of the Board of Selectmen). To see what sum of money the Town will vote from surplus for the use of the Assessors in determining the tax rate for the fiscal year ending June 30, 1977; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$1,750,000.

This will leave approximately \$317,000. available for the remainder of the fiscal year and represents approximately \$4.30 application to reduce the tax rate.

ARTICLE 3. (By Direction of the Board of Selectmen). To take any action the Town may desire upon the reports of the several Boards and Committees and to appoint or change any Committee that the Town may think proper.

RECOMMENDED: That all committees be continued pending their reports and that a committee of seven be established, appointed by the Moderator, to conduct a study to determine the needs for legal services for the Town and operation thereof and report with recommendations prior to December 31, 1976.

✓ ARTICLE 4. (By request of the Personnel Board). To see if the Town will vote to amend Article 8 of the Town By-Laws by accepting changes in the Administration and Classification and Pay Plan; or take any other action in relation thereto.

RECOMMENDED: Defer until Town Meeting.

Police and Fire Unions have not yet signed contracts for the current year. Negotiations with the DPW union also have been delayed and the first meeting held on March 16 for the new contract year. See Appendix P, P-1, P-2, P-3, P-4, P-5.

ARTICLE 5. (By Direction of the Board of Selectmen). To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1976, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; or take any other action in relation thereto.

RECOMMENDED: That the Town Treasurer with the approval of the Board of Selectmen be so authorized.

ARTICLE 6. (By Petition and by Direction of the Board of Selectmen). To see if the Town will accept the several reports of the Selectmen, laying out as Town ways, the following designated private ways and part of ways, or any of them, to wit:

ARLINGTON STREET
VINSON STREET

LAKECREST PATH
JOHN STREET

and will authorize the Board of Selectmen to acquire by gift or pur-

chase or take by right of eminent domain in fee or otherwise, for all purposes of a public street and highway in and over each of said streets as laid out and accepted and see what sum of money the Town will vote to raise and appropriate for the working of each of the above-named streets, including the acquisition of the fee or any interests above referred to and for the building of any bridges, drains and conduits or securing easements which may be necessary in connection therewith, and to see whether the Town will authorize the Board of Selectmen to accept deeds of any reservation strips existing in connection with any said streets; or take any other action in relation thereto.

RECOMMENDED: Favorable Action on all streets and the sum of \$38,600. (Tax Levy) *John St. only -*

Costs are estimated at \$10,000. for Arlington Street, nothing for John Street and \$13,500. for Vinson Street. Lakecrest Path will cost \$39,000 and the committee is recommending a partial funding this year of \$14,500. for 500 linear feet of the 900 linear feet required. See Appendix A, B, C, D.

f ARTICLE 7. (By Direction of the Board of Selectmen). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer and/or borrowing to be expended under the direction of the Board of Selectmen for the purpose of stocking the ponds and inland waters, located within Town limits, with fish and/or liberating game, all in accordance with General Laws (Ter. Ed.) Chapter 40, Section 5, Clause 11; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$200. (Tax Levy)

ARTICLE 8. (By Direction of the Board of Selectmen). To see what sum of money the Town will vote to raise and appropriate by taxation and/or borrowing for the Town's share in the South Shore Mosquito Control District; or take any other action in relation thereto.

✓ **RECOMMENDED:** Favorable Action and the sum of \$10,240. (Tax Levy)

\$18,284. had been requested by the District. The Environmental Protection Committee has recommended continuation of last year's reduced funding at 56%. The Appropriation Committee to date has not received any substantial arguments from the District to change to 100% funding.

↓ ARTICLE 9. (By Direction of the Board of Selectmen). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer and/or borrowing for the purpose of maintaining during the ensuing year, the mosquito control work as estimated and certified to by the State Reclamation Board, in accordance with the provisions of Chapter 112, Acts of 1931; or take any other action in relation thereto (\$1,188.00)

RECOMMENDED: Favorable Action and the sum of \$1,188. (Tax Levy)

ARTICLE 10. (By Direction of the Board of Selectmen at the request of the Braintree-Weymouth Regional Commission). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds and/or borrowing for the purpose of providing the Town of Weymouth's share of the costs for planning and site development of the Weymouth-Braintree Regional Recreation-Conservation District as required by the agreement of the Weymouth-Braintree Regional Recreation-Conservation District and the Massachusetts Division of Environmental Management (formerly the Department of Natural Resources). Whatever sums of money so appropriated, shall be reduced by any federal or state reimbursements received for the said site development; or take any other action in relation thereto.

RECOMMENDED: No Action.

Reference Appendix E. \$55,000. was requested to initiate Phase 1 development of the District. Braintree is also requested to raise the same amount. The flood control project is now complete and development of the site was planned to follow. We feel that the cost at this time should be deferred and consideration given at a future Town Meeting for additional recreational funding.

Lost ^{*F.R.*} ARTICLE 11. (By Direction of the Ambulance Study Committee to see if the Town will raise and appropriate by taxation, transfer from available funds and/or borrowing a sum of money for the purpose of establishing and maintaining a Fire Ambulance Rescue Service for the Town of Weymouth to be under the control and jurisdiction of the Fire Department; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting.

Information on all aspects of cost information were received very late and are being evaluated by the committee prior to making a recommendation. Bids have been received from three private firms. See Appendix F, F-1.

ARTICLE 12. (By request of the Board of Public Works). To see if the Town will vote to raise and appropriate a sum of money for the construction of common sewers and determine whether the money shall be provided by taxation, transfer, by appropriation from available funds, including sewer assessment funds, and/or borrowing; or take any other action in relation thereto. (\$1,120,000)

RECOMMENDED: Favorable Action and the sum of \$1,000,000. (Bond Issue)

\$1,133,000. had been requested and the committee is recommending funding at last year's level.

ARTICLE 13. (By request of the Board of Public Works). To see if the Town will vote to authorize the Board of Public Works to

apply for such State and/or Federal grants and advances as may be available or may become available for the purpose of planning and constructing additions to the sanitary sewerage system; or take any other action in relation thereto.

RECOMMENDED: Favorable Action.

In the event of new Federal or State appropriations being made available, the Town would be eligible to participate and reduce the amounts now necessary to carry on our sewer program.

✓ ARTICLE 14. (By request of the Board of Public Works). To see if the Town will vote to raise and appropriate a sum of money for for the construction of particular sewers and determine whether the money shall be provided for by taxation, by appropriation from available funds, including sewer assessment funds, and/or borrowing; or take any other action in relation thereto. (\$319,700)

RECOMMENDED: Favorable Action and the sum of \$225,000. (Appropriated from the Common & Particular Sewer Account)

ARTICLE 15. (By request of the Board of Public Works). To see if the Town will vote to raise and appropriate by taxation, transfer from available funds and/or borrowing, a sum of money for Dutch Elm Disease Control; or take any other action in relation thereto. (\$15,000)

\$15,000

RECOMMENDED: Favorable Action and the sum of \$15,000. (Tax Levy)

✓ ARTICLE 16. (By request of the Board of Public Works). To see if the Town will vote to raise and appropriate by taxation, transfer from available funds and/or borrowing a sum of money, and to authorize the Board of Public Works to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth or County for the construction, reconstruction, to resurface, widen, straighten, relocate or work Pleasant Street and/or any other streets or any portion of said streets and for building of any bridges, drains and conduits, or securing easements which may be necessary in connection therewith and to see whether the Town will authorize the Board of Selectmen to accept deeds of any reservation strips existing in connection with said streets, and will authorize the Board of Selectmen to acquire by gift, purchase, or take by right of eminent domain, in fee or otherwise, for all purposes of a public street and highway in and over said street, and such property as may be necessary; or take any other action in relation thereto. (\$100,000)

RECOMMENDED: No Action.

A reasonable doubt exists as to obtaining Highway Funding this year. A design review is also in process to determine a final cost estimate and completion schedule for the remaining work. It appears desirable to await this information before any additional funding at this time.

ARTICLE 17. (By request of the Board of Public Works). To see if the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrowing, a sum of money for the construction of sidewalks and curbing, and repairs of existing sidewalks and curbing and any retaining walls necessitated by construction of said sidewalks, under a Sidewalk Building Program to be set up by the Board of Public Works; said money to be under the jurisdiction of the Board of Public Works; or take any other action in relation thereto. (\$60,000)

20,000

RECOMMENDED: Favorable Action and the sum of \$50,000. (Tax Levy) This represents a \$10,000. increase over last year's recommendation to obtain an additional amount of new sidewalk construction.

✓ ARTICLE 18. (By request of the Board of Public Works). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds and/or borrowing for the continuation of the Master Drainage Program as recommended by Metcalf and Eddy, consulting engineers, including drainage improvements along Swamp River, Mill River, Essex Street and other locations throughout the Town, for securing necessary easements, build necessary drain pipe and culverts and other appurtenances; or take any other action in relation thereto. (\$235,000) - *\$100,000*

RECOMMENDED: Favorable Action and the sum of \$120,000. (Tax Levy) The sum recommended will re-initiate a drainage program which has been funded only once over the last five years.

✓ ARTICLE 19. (By request of the Board of Public Works). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds and/or borrowing for the continuation of resurfacing and/or reconstruction of River Street; or take any other action in relation thereto. (\$60,000)

RECOMMENDED: No Action. *\$100,000*

✓ ARTICLE 20. (By request of the Board of Public Works). To see what sum of money the Town will raise and appropriate by taxation, transfer from available funds and/or borrowing for the installation of water mains of not less than six inches in diameter and all necessary appurtenances relating thereto and for lining of water mains; or take any other action in relation thereto. (\$150,000)

RECOMMENDED: Favorable Action and the sum of \$150,000. (Water Bond Issue)

ARTICLE 21. (By request of the Board of Public Works). To see if the Town will vote to raise and appropriate by taxation, transfer from available funds and/or borrowing a sum of money for the construction, maintenance, repair, grouting, and reconstruction of footings and stone groins in the King Cove Road area, Driftway,

Regatta Road, Wessagussett Road, Saunders Street and other shore areas, work to be done by private contract under the direction of the Board of Public Works.

Also, to see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as amended by Chapters 516 and 524, Acts of 1950, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts, for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores, and shores along a public beach outside of Boston Harbor, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Board of Selectmen to execute and deliver a bond or indemnity therefor to the Commonwealth; or take any other action in relation thereto. (\$40,000)

✓ **RECOMMENDED:** Favorable Action and the sum of \$1. (Tax Levy) Other priorities have been established in lieu of this article. The \$1.00 will allow consideration should state or federal funds become available.

✓ **ARTICLE 22.** (By request of the Board of Public Works). To see what sum of money the Town will raise and appropriate by taxation, transfer from available funds and/or borrowing, for the installation of drainage pipe and appurtenances in the Hanian Drive, Saning Road and Granite Street areas; or take any other action in relation thereto. (\$25,000)

20,000

RECOMMENDED: Favorable Action and the sum of \$25,000. (Tax Levy)

A number of critical drainage locations in the Town have been identified by the DPW for correction. It is expected that this program will be requested over the next several years to rectify such conditions. See Appendix G, G-1, G-2.

✓ **ARTICLE 23.** (By request of the Data Processing Committee). To see what sum of money the Town will raise and appropriate for the implementation of data processing for the Town of Weymouth; or take any other action in relation thereto.

RECOMMENDED: No Action.

Considerably more data has been organized by the committee for justifying a data processing program in the near future.

✓ **ARTICLE 24.** (By direction of the Board of Selectmen at the request of Representative Robert B. Ambler). To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrowing and appropriation, for the purpose of restoring and cleaning the plaques of the War Memorial at the Civic Center and further, for the purpose of adding to said plaques, one in commemoration of those Weymouth citizens who served their country during the War in Southeast Asia; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$7,500. (Tax Levy)

This sum will cover the addition of approximately 500 – 600 names to the Memorial, and also cleaning of the current plaques.

✓ ARTICLE 25. (By Direction of the Board of Selectmen at the request of the Fire Study Committee established under Article 32 of the 1968 Annual Town Meeting). To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrow for the purpose of preparing preliminary plans, specifications and obtaining bids for the construction of Fire Station facilities in the Town as shown on Sheet 29, Lot 375, Block 6, of the 1974 Atlas of the Town of Weymouth and that the Moderator appoint a Building Committee, one member of whom shall be the Fire Chief; or take any other action in relation thereto.

RECOMMENDED: No Action.

The previous estimate for construction has been revised downwards from \$486,000. to \$408,000. This program is not deemed to be a pressing requirement at this time and should be deferred to a future year.

✓ ARTICLE 26. (By Direction of the Board of Selectmen at the request of the Fire Study Committee established under Article 32 of the 1968 Annual Town Meeting). To see what sum of money the Town will vote to raise by taxation, transfer from available funds and/or borrowing for the purpose of preparing preliminary plans, specifications and obtaining bids for the renovation and/or alterations to the present facilities of Station 2, Fire Headquarters, 636 Broad Street, East Weymouth, as shown on Sheet 22, Lot 17, Block 247, of the 1974 Atlas of the Town of Weymouth and that the Moderator appoint a Building Committee, one member of whom shall be the Fire Chief; or take any other action in relation thereto.

RECOMMENDED: No Action.

The original estimate of \$297,530. has been adjusted to \$263,700. This request was number two in priority ranking by the Fire Study Committee behind the proposed new Winter Street Station under Article 25.

✓ ARTICLE 27. (By direction of the Board of Selectmen at the request of the Weymouth School Committee). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrowing for the purpose of installing a drainage and sewerage system at Legion Field, work to be done under the direction of the School Committee; or take any other action in relation thereto.

RECOMMENDED: No Action.

Appropriation from tax levy of an estimated \$90,000. for this work does not appear desirable in this fiscal year. The Appropriation Committee is favorably disposed towards correcting this problem but the cost impact is quite significant.

✓ ARTICLE 28. (By direction of the Board of Selectmen at the request of the Weymouth School Committee). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrowing for the purpose of installing school zone flashing speed limit signals at certain elementary schools in the Town in accordance with Massachusetts Department of Public Works' regulations; or take any other action in relation thereto.

RECOMMENDED: No Action.

\$25,000. was previously appropriated at the last annual meeting but no lights have yet been approved or planned for installation by the State DPW. This year's request was for \$20,000.

✓ ARTICLE 29. (By request of the East Weymouth Library Site Committee). To see if the Town will vote to raise and appropriate by taxation or transfer from available funds the sum of one dollar (\$1.00) for the purpose of acquiring by purchase, gift or by taking through the right of eminent domain a parcel of land described as Lot 16, Block 304 as shown on sheet 23 of the Atlas of the Town of Weymouth, dated January 1, 1974 and to authorize the Board of Selectmen to take by purchase, gift or by right of eminent domain said parcel of land for the purpose of acquiring the site for a future East Weymouth branch of the Tufts Library; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$1.00. (Tax Levy)

This site is the home of the late Franklin Pratt which has been willed to the Library Trustees adjacent to the Police Station (Appendix H) and close to the present rented branch library.

✓ ARTICLE 30. (By request of the East Weymouth Library Site Committee and the Board of Trustees of the Tufts Library). To see if the Town will vote to establish a committee comprised of four (4) members of the Trustees of the Tufts Library and five (5) citizens of the Town of Weymouth appointed by the Town Moderator, said committee to act as a Building Committee for the East Weymouth Branch of the Tufts Library and further to see if the Town will vote to raise and appropriate by taxation or transfer from available funds and/or borrow the sum of \$5,000.00 for the purpose of preparing preliminary plans and specifications for the construction of said Library on Lot 16, Block 304 as shown on Sheet 23 of the Atlas of the Town of Weymouth dated January 1, 1974, and said committee shall report at a future town meeting; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$5,000. (Tax Levy). It is expected that the total estimated cost would approximate \$200,000. to \$250,000. Under Article 29 the land would be obtained at no cost. In addition a HUD grant of \$25,000. is in process and future years' funding would be available to further reduce the total cost.

↓ ARTICLE 31. (By Direction of the Board of Selectmen). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds and/or borrowing for the purpose of printing an inventory of Town of Weymouth By-Laws so that they may be made available to the public at cost or a nominal fee; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$4,000. (Tax Levy). An updated listing has been prepared for publication. This sum also includes the cost of binders. Not all by-laws would be printed, e.g. personnel by-law.

↓ ARTICLE 32. (By Direction of the Board of Selectmen). To see if the Town will vote to direct its Representatives of the Great and General Court of the Commonwealth to seek the enactment of Special Legislation removing the office of Town Accountant from Civil Service classification; or take any other action in relation thereto.

RECOMMENDED: Defer until Town Meeting.

Information is being obtained relative to Civil Service Examination Procedures.

↓ ARTICLE 33. (By Direction of the Board of Selectmen). To see if the Town will vote to amend Article 4, Section 402A of the Town By-Laws by striking said Section 402A and inserting in place thereof the hereinafter proposed Section 402A; or take any other action in relation thereto.

SECTION 402A – PURCHASING DEPARTMENT

There shall be a Purchasing Department established within the office of Town Accountant to consist of a Purchasing Agent, who shall be the Town Accountant, and such assistants as the Board of Selectmen may determine.

The Purchasing Department shall purchase all supplies or materials or contracts for services for the Town and for every department thereof, except the Board of Selectmen upon petition of an officer, department head or committee may exclude a purchase or contract upon a showing of good cause. All requests for purchases shall be in writing on the prescribed forms and submitted pursuant to procedure as established by said Purchasing Department.

All purchases or contracts for purchases exceeding One Thousand Dollars (\$1,000.00) shall be based upon competition unless otherwise exempted by the Board of Selectmen under the aforementioned procedure. A record shall be kept by the Purchasing Department of the prices paid for all supplies, materials and contracts for services whether exempted from these provisions or otherwise, and said records shall be open to the inspection of any citizen.

RECOMMENDED: No Action.

The two positions represent a potential conflict and are incompatible with sound business management.

↓ ARTICLE 34. (By request of Weymouth Firefighters Local #1616). Article to move that the Town of Weymouth accept provisions of Chapter 41s section 100B of the General Laws which provides for the payment of certain medical and hospital expenses for firefighters and police officers who retire due to a service connected disability; or take any other action in relation thereto.

RECOMMENDED: No Action.

Coverage is now provided to these individuals; in addition, it would appear that the article should be considered a negotiable item in collective bargaining if it were ever to be accepted.

↓ ARTICLE 35. (By request of the Fire Chief, James O. Stevens). To see if the Town will vote to exempt Enginemen and members of the fire department from service as a juror in the Commonwealth of Massachusetts, as provided by the terms of Massachusetts General Laws chapter 234, section 1; or take any other action in relation thereto.

RECOMMENDED: Favorable Action.

This is permissible under the statute and consistent with exemptions provided other critical occupations.

↓ ARTICLE 36. (By Direction of the Board of Selectmen). To see if the Town will vote to adopt as Article III, section 308, the following by-law.

TOWN ADMINISTRATOR

The Board of Selectmen, by a majority vote of its full membership shall appoint a town administrator to serve at its will and discretion.

They shall fix the administrator's compensation within limits of an appropriation made for that purpose.

In seeking candidates for the administrator's post, the Board of Selectmen shall advertise in appropriate professional journals and other suitable publications as deemed necessary. The successful candidate, if a non-resident upon appointment, shall take up residency in the town within nine months unless an extension for extenuating circumstances is granted by the Board of Selectmen.

QUALIFICATIONS OF THE TOWN ADMINISTRATOR

The Town Administrator shall be appointed on the basis of educational, executive, and administrative qualifications and experience, including at least a bachelor's degree in business administration or government from an accredited four year college or university. Professional experience shall consist of at least five years of full-time compensated service as a town or city administrator or deputy

administrator provided, however, that up to two years of such experience requirement may be waived if any candidate officer for each year waived, three years of business or professional experience at an equivalent level of town administrator.

DUTIES OF THE TOWN ADMINISTRATOR

The town administrator shall be the chief administrative officer of the Town and shall be responsible to the Board of Selectmen for the effective administration of all town affairs in his charge by the Board of Selectmen or these By-Laws.

The administrator shall hold no elective or other appointive town office, shall devote full-time to the duties of the office, and shall engage in no other business or occupation without the advance written authorization of the Selectmen.

The town administrator shall: (a) attend all meetings of the Board of Selectmen except when excused, and have the right to speak but not to vote; (b) keep the Board of Selectmen fully informed regarding town and departmental operations, fiscal affairs, general problems and administrative actions, and submit appropriate periodic reports; (c) keep the Board of Selectmen fully informed as to the long-range needs of the town, the practices and governmental trends of other communities, the laws and regulations of the Commonwealth, and make such recommendations to the Board as deemed necessary and appropriate; (d) prepare and present to the Board of Selectmen the assembled annual operating budget and long-range financial plan for those departments and agencies under the Board's jurisdiction and be responsible for the administration of such budget and plan; (e) in cooperation with the Appropriations Committee, coordinate the assembly and collation of the overall town budget and otherwise serve in coordinating capacity to the committee concerning financial matters; (f) serve as general ombudsman for the town; (g) maintain an inventory of all town real and personal property; (h) be responsible for the daily administration of the personnel system, including the maintenance of personnel records and enforcement of personnel rules and regulations; (i) establish a central purchasing system if so directed by the Board of Selectmen or the Town Meeting; (j) be responsible for the maintenance of all buildings and property owned or leased by the town, except that under the jurisdiction of the school and public works departments; and (k) perform such other duties as may be required by By-Law, order of the Board of Selectmen or vote of the Town Meeting.

The Town Administrator may, with the approval of the Board of Selectmen, within the departments and agencies under the Board's jurisdiction, establish, reorganize, or consolidate any department, board, commission, or office.

The Town Administrator shall have no powers of appointment except those of an immediate staff nature.

REMOVAL OF THE TOWN ADMINISTRATOR

The Board of Selectmen may initiate the removal of the Town Administrator at any time by adopting a resolution to that effect.

The adoption of said resolution shall serve to suspend the Town Administrator for a period of no more than fourteen days, during which he may file a written request for a public hearing. If such a request is filed, the Board shall conduct an open public hearing within fourteen days.

Final removal of any Town Administrator shall be effected by a majority vote of the full Board of Selectmen at an open board meeting within seven days following such public hearing, if one shall have been requested. If no hearing has been requested final removal may be effected by a majority vote of the full board not earlier than fourteen days following the initial removal resolution. The salary of the town administrator shall continue to be paid for a period of thirty days following the board's vote on final removal.

ACTING TOWN ADMINISTRATOR

The Board of Selectmen may designate a qualified person to serve as Acting Town Administrator and to perform the duties of the office during the period of any vacancy caused by the Town Administrator's absence, illness, suspension, removal, or resignation. The appointment shall be for a period not to exceed one hundred and twenty days, by which time the vacancy, if necessary, shall have been filled on a permanent basis; or take any other action in relation thereto.

RECOMMENDED: No Action.

No specific amount of money was requested for funding pending Personnel Board evaluation. The article is exactly the same as at the 1975 Town Meeting which was rejected. The structure of our present Town Government leaves some doubt as to effective utilization of such an Administrator. Further effort by the sponsors to more concretely identify benefits, responsibility, total costs, etc. should be made before funding such a position.

ARTICLE 37. (By request of the Planning Board). To see if the Town will vote to amend the Town of Weymouth By-Laws, Article X, being the Zoning By-Law, by striking Section 6 and Section 7 in their entirety and by inserting in place thereof the hereinafter proposed Section 6 and Section 7; or take any other action in relation thereto.

SECTION 6

RESIDENT DISTRICT R-3 USES – GARDEN TYPE MULTIPLE

- 6.1 **INTENT:** To establish and preserve a multiple family dwelling district whose density would be compatible with existing multiple family dwelling characteristics within the Town of Weymouth and to provide varied housing opportunities. It is

further intended that the R-3 district provide for low rise structures with appropriate landscaping and site planning to allow for “garden apartment” types of developments. It is further intended to exclude uses which are not compatible with residential uses but permit certain non-residential uses which are compatible in the district and which are of particular convenience to the residents of the district.

6.2 PERMITTED USES: In a Resident District R-3, no building or premises shall be erected, altered or used for any purpose except:

- (a) Any use permitted in Resident District R-1.
- (b) Building or group of buildings for occupancy by two (2) or more families in separate dwelling units.
- (c) Licensed day care, nursery school or kindergarten.
- (d) Nursing home, convalescent home.

6.3 ACCESSORY USES: Uses on the same lot with and customarily incident to any of the above permitted uses, as follows:

- (a) Accessory uses under Section 4.2 of this By-Law for single family dwellings.
- (b) Accessory uses and structures customarily associated with apartment developments, including swimming pools, recreation facilities, garages and the like; and also including convenience grocery stores, newsstands, barbers, hairdressers, drug stores and the like facilities primarily for the use of on-site residents. Home occupations are prohibited for multi-family dwellings in the R-3 district.
- (c) Accessory uses and structures customarily associated with day care, nursery schools, kindergartens and the like.
- (d) Accessory uses and structures customarily associated with nursing homes and convalescent homes.

6.4 SPECIAL PERMITS: Any of the following uses, or uses customarily accessory thereto, on approval of the Board of Zoning Appeals, subject to the conditions and requirements of Sections 22.5 and 22.6.

- (a) Any use requiring a special permit in the Resident District R-1, Section 4.3 (a) thru and including 4.3 (h).
- (b) Hotel, Motel or Apartment Hotel.
- (c) Private club or lodge, operated for members only.
- (d) Clinic or office of architect, attorney, physician, dentist or other similar professional person or firm not accessory to a main residential use.

SECTION 7
RESIDENT DISTRICT R-4 USES MULTIPLE USE

- 7.1 **INTENT:** To establish and preserve a multiple family dwelling district whose density would be compatible with existing multiple family dwelling characteristics within the Town of Weymouth and to provide varied housing opportunities. It is further intended that the R-4 district provide for high rise structures with appropriate site planning.
- 7.2 **PERMITTED USES:** In a Resident District R-4 no building or premises shall be erected, altered or used for any purpose except:
- (a) Building or group of buildings for occupancy by two (2) or more families in separate dwelling units.
 - (b) Licensed day care, nursery school or kindergarten.
 - (c) Nursing home and convalescent home.
 - (d) Hotel, motel or restaurant, not including drive-in restaurant.
 - (e) Private club or lodge, operated for members only.
 - (f) Clinic or office of architect, attorney, physician, dentist or other similar professional persons or firm; real estate, insurance or other agency office, bank office building, post office or other similar establishment.
 - (g) Retail business or service establishment relative to this zoning district.
 - (h) Marina, yacht club, sales of boats, boat parts and accessories.
- 7.3 **ACCESSORY USES:** Use on the same lot with and customarily incident to any of the above permitted uses, including but not limited to the provisions of Section 6.3 of this By-Law; or take any other action in relation thereto.

RECOMMENDED: Deferred until Town Meeting.

The public hearing has been scheduled for March 22 and a recommendation will follow. See Appendix J, J-1.

ARTICLE 38. (By request of the Planning Board). To see if the Town will vote to amend the Town of Weymouth By-Laws, Article X, being the Zoning By-Law, Section 2 – Definitions, by adding the following proposed subsection 82; or take any other action in relation thereto.

82. **FLOOR AREA RATIO (FAR):** The fixed relation between the lot area and the floor area of all buildings, excluding the floor area of garages, carports and breezeways and excluding the area of any floor more than four (4) feet below average grade where no part of such basement is used for sleeping rooms or other

living quarters; and expressed as a fraction of floor area/lot area.

RECOMMENDED: Deferred until Town Meeting.

The public hearing has been scheduled for March 22 and a recommendation will follow.

✓ **ARTICLE 39.** (By request of the Planning Board). To see if the Town will vote to amend the Town of Weymouth By-Laws, Article X, being the Zoning By-Law, Section 15 – District Regulations by adding the following new Section 15.13 and by amending Table 1 R-3 and R-4 Districts as follows; or take any other action in relation thereto.

15.13 It is intended that building design and layout be flexible enough to allow the best site plan within the regulations of this By-Law, topographic and other site plan or development limitations. It is further intended that all site plans for multiple family developments in the Town of Weymouth be referred to the Planning Board for review, in keeping with MGL Chapter 41, Sections 81-I and 81-Q.

RECOMMENDED: Deferred until Town Meeting.

The public hearing has been scheduled for March 22 and a recommendation will follow. See Appendix K for existing district regulations.

↓ **ARTICLE 40.** (By request of the Park Commission). To see if the Town will transfer to the custody of the Park Commission the following town-owned parcels of land shown on the 1974 Atlas of the Town of Weymouth as Lot 2, Block 168, Sheets 14 & 15; Lot 25, Block 171, Sheet 15; Lot 22, Block 213, Sheet 16; and Lot 1, Block 343, Sheet 26; or take any other action in relation thereto.

RECOMMENDED: Favorable Action on Lot 22, Block 213, Sheet 16 and Lot 1, Block 343, Sheet 26.

The DPW has requested the other lots to be held. See Appendix L, L-1, L-2, L-3.

✓ **ARTICLE 41.** (By request of the Conservation Commission). To see if the Town will transfer to the control and custody of the Conservation Commission those areas of town-owned land shown on the 1974 Atlas of the Town of Weymouth as Lots 10 & 11, Block 177, Sheet 17; Lots 18 & 19, Block 333, Sheet 25; Lots 1, 4, 7, 11 & 15, Block 436, Sheet 34; Lot 2, Block 480 & Lot 1, Block 483, Sheet 40; Lot 4, Block 487, Sheet 40; Lot 2, Block 488, Sheet 41; and Lot 1, Block 516, Sheets 45 & 49; or take any other action in relation thereto.

SECTION 15 – DISTRICT REGULATIONS

Table 1 – Dimensional Requirements For Area, Yard, Setback, Height and Density

District	Type of Use	Lot Size – Min. in Square Feet	Lot Area – Min. Square Feet Per Dwelling Unit	Lot Width Min. in Feet	Front Yard Min. Depth In Feet	Side Yard Min. Depth In Feet	Rear Yard Min. Depth In Feet	Max. Lot Coverage % Of Lot Area	Max. Height
R-1	1-family	15,000 sq. ft. See 15.1 15.2 & 15.3	15,000 sq. ft.	120 ft. See 15.1 15.2 & 15.3	18 ft. See 15.4	10 ft.; 20 ft. of any other dwelling See 15.5	24 ft.; or 1/5 of depth of lot whichever is less. See 15.5	30%	2-1/2 stories, not to exceed 35 ft.
R-3	Garden Type Multiple	15,000 sq. ft. See 15.2	1-2 units 15,000 sq. ft. Add'l units based on FAR .25 See 2.82 & 15.13	120 ft. See 15.2 & 15.6	20 ft. See 15.4 & 15.13	20 ft. See 15.5 & 15.13	30 ft. See 15.5 & 15.13	Min. 15% Landscaped Area	3 stories not to exceed 35 ft.
R-4	Multiple	15,000 sq. ft.	1-2 units 15,000 sq. ft. Add'l units based on FAR .25 See 2.82 & 15.13	120 ft. See 15.6	40'; + 5' setback ea. story above 3rd fl. See 15.4 & 15.13	20'; + 2' ea. story above the 3rd floor See 15.4 & 15.13	30'; or 1/2 the bldg. hgt. whichever is greater. See 15.4 & 15.13	Min. 15% Landscaped Area	6 stories not to exceed 80' See 15.7
B-1	Limited Business	10,000 sq. ft. See 15.8		100 ft. See 15.8 & 15.6	30 ft.; excluding signs	None See 15.9	10 ft. See 15.9	50% & Min. 10% Landscaped Area	6 stories, not to exceed 80 ft. See 15.7
B-2	General Business	None		None	None	None See 15.9	None See 15.9	None	6 stories, not to exceed 80 ft. See 15.7
I-1	Industrial Park	20,000 sq. ft.		100 ft. See 15.10 & 15.6	40 ft.	25 ft. See 15.11 & 15.12	None See 15.12	80% Min. 10% Landscaped Area	6 stories, not to exceed 80 ft. See 15.7
I-2	General Industrial	None		None	None	None See 15.12	None See 15.12	None	6 stories, not to exceed 80 ft. See 15.7

RECOMMENDED: Favorable Action on:
Lots 10 & 11, Block 177, Sheet 17
Lots 2 Block 480, Sheet 40
Lot 1 Block 483, Sheet 40
Lot 2 Block 488, Sheet 41

The other lots have been requested by the DPW to hold. See Appendix M, M-1, M-2, M-3, M-4, M-5, M-6, M-7.

ARTICLE 42. (By request of the Conservation Commission). To see if the Town will transfer to the control and custody of the Conservation Commission those areas of town-owned land shown on the 1974 Atlas of the Town of Weymouth as Lot 5, Block 355, Sheet 27; Lots 40, 41, & 55, Block 350, Sheets 30 & 31; and Lot 6, Block 422, Sheet 33; or take any other action in relation thereto.

RECOMMENDED: Favorable Action on Lot 6, Block 422, Sheet 33.

The DPW has requested the remaining lots to be held for possible sewer or water standpipe location. See Appendix N, N-1, N-2.

ARTICLE 43. (By request of the Conservation Commission). To see what sum of money the Town will vote to transfer from available Conservation Commission Funds for the purpose of implementing the Conservation Commission 1974 Open Space and Recreation Plan; or take any other action in relation thereto.

RECOMMENDED: No Action.

No land acquisition proposals have been received from the Conservation Commission.

SAMPLE RESOLUTION FOR ADOPTION AT ANNUAL TOWN MEETING

WHEREAS, the Town of Weymouth is annually required to raise funds on the property tax for support of state enacted programs, and;
WHEREAS, the Town of Weymouth does not receive its full entitlement under most state aid categories, and;
WHEREAS, the burden to raise all these funds fall squarely on the taxpayers of the Town of Weymouth, and;
WHEREAS, only a small amount of revenue from the state is received in the Town of Weymouth for municipal services not related to education, and;
WHEREAS, the property taxpayers of the Town of Weymouth can no longer afford to carry the heaviest burden of taxation on the local taxes,
NOW THEREFORE BE IT RESOLVED that the voters of the Town of Weymouth do hereby call upon their legislators and the other members of the General Court along with the Governor to vote in

favor of a program of municipal aid and additional educational aid during this legislative session and to redistribute the tax burden through use of the less regressive forms of taxes available at the state level, such as sales and/or income tax.

Passed by a vote of _____ during the annual town meeting of the Town of Weymouth on April 5, 1976.

You are further requested to notify and warn the inhabitants of Weymouth qualified to vote in elections to meet at the polling place of their respective precincts, to wit:

- In Precinct 1 — Wessagusset School, 75 Pilgrim Road
- In Precinct 2 — Central Junior High School, 300 Broad Street
- In Precinct 3 — Hunt School, 45 Broad Street
- In Precinct 4 — Thomas V. Nash, Jr. School, 1003 Front Street
- In Precinct 5 — Alice E. Fulton School, 245 Pond Street
- In Precinct 6 — Lawrence V. Pingree School, 1250 Commercial Street
- In Precinct 7 — South Junior High School, 280 Pleasant Street
- In Precinct 8 — John F. McCulloch School, 182 Green Street
- In Precinct 9 — Edward B. Nevin School, 851 Main Street
- In Precinct 10 — Homestead School, 417 Front Street
- In Precinct 11 — Eldon H. Johnson School, 70 Pearl Street
- In Precinct 12 — Weymouth United Methodist Church, 747 Broad Street

ON MONDAY, THE TWELFTH (12) DAY OF APRIL, 1976

at eight o'clock in the forenoon, then and there to bring in to the Wardens of their several precincts their votes on one ballot, for the following named officers, to wit:

One	(1)	Town Clerk for three (3) years
Two	(2)	Selectmen for three (3) years
Three	(3)	Board of Public Works Members for three (3) years
Two	(2)	Board of Assessors Members for three (3) years
One	(1)	Board of Assessors Member for two (2) years (to fill vacancy)
Two	(2)	Park Commissioners for three (3) years
Three	(3)	School Committee Members for three (3) years
Three	(3)	Trustees of Tufts Library for three (3) years
One	(1)	Board of Health Member for three (3) years
One	(1)	Planning Board Member for five (5) years
One	(1)	Annual Moderator for one (1) year
One	(1)	Housing Authority Member for five (5) years
Precinct	1	6 Town Meeting Members for three (3) years
Precinct	1	1 Town Meeting Member for one (1) year (to fill vacancy)
Precinct	2	7 Town Meeting Members for three (3) years
Precinct	3	5 Town Meeting Members for three (3) years
Precinct	4	8 Town Meeting Members for three (3) years
Precinct	5	7 Town Meeting Members for three (3) years
Precinct	5	1 Town Meeting Member for one (1) year (to fill vacancy)
Precinct	6	6 Town Meeting Members for three (3) years
Precinct	6	1 Town Meeting Member for one (1) year (to fill vacancy)
Precinct	7	7 Town Meeting Members for three (3) years
Precinct	8	10 Town Meeting Members for three (3) years
Precinct	8	1 Town Meeting Member for two (2) years (to fill vacancy)
Precinct	8	1 Town Meeting Member for one (1) year (to fill vacancy)
Precinct	9	9 Town Meeting Members for three (3) years
Precinct	10	5 Town Meeting Members for three (3) years
Precinct	11	6 Town Meeting Members for three (3) years
Precinct	12	4 Town Meeting Members for three (3) years

POLLS WILL BE CLOSED AT EIGHT O'CLOCK
IN THE EVENING

You are directed to serve this Warrant by posting a copy thereof, attested by you in writing in each of two public places in

each voting precinct of said Town, seven days (7) at least before the date of holding the first meeting called for in this Warrant.

Hereof fail not to make due return of this Warrant with your doing thereon to the Town Clerk of said Town on or before the Twenty-Seventh day of March, in the year of our Lord One Thousand Nine Hundred and Seventy-Six.

Given under our hands and seals this 1st day of February, in the year of our Lord One Thousand Nine Hundred and Seventy-Six.

WILLIAM J. GUNVILLE, Chairman

WILLIAM E. DURGIN, Vice Chairman and Clerk

GEORGE T. DOWD, JR.

B. JOSEPH FITZSIMMONS, JR.

WILLIAM G. RENNIE, JR.

A true copy: ATTEST:

Constable of Weymouth

APPENDICES

Page No.	Reference No.	
48	A	Article 6
49	B	Article 6
50	C	Article 6
51	D	Article 6
52	E	Article 10
53	F	Article 11
54	F-1	Article 11
55	G	Article 22
56	G-1	Article 22
57	G-2	Article 22
58	H	Article 29
59	J	Article 37
60	J-1	Article 37
61	K	Article 39
62	L	Article 40
63	L-1	Article 40
64	L-2	Article 40
65	L-3	Article 40
66	M	Article 41
67	M-1	Article 41
68	M-2	Article 41
69	M-3	Article 41
70	M-4	Article 41
71	M-5	Article 41
72	M-6	Article 41
73	M-7	Article 41
74	N	Article 42
75	N-1	Article 42
76	N-2	Article 42
77	P	Schedule A - Pay Classification Plan
81	P-1	Schedule B - Weekly Salary Schedule
84	P-2	Section 8 - Part-time Hourly Rates
85	P-3	Schedule E - Hourly Wage Schedule (DPW)
86	P-4	Schedule BB - Weekly Salary Schedule (DPW)
88	P-5	Schedule F - Miscellaneous
89	P-6	Schedule C - Police Weekly Salary Schedule
91	P-7	Schedule D - Fire Weekly Salary Schedule









SUMMARY OF REQUESTED APPROPRIATIONS – 1976-77 FY

Surfacing Access Road from Liberty Street to Parking Areas, only (Partial)	\$ 21,125
Surfacing Parking Lots (Partial)	35,360
Temporary Toilet Facilities	18,000
Hiking Trails	4,300
Camping Areas	9,415
Picnic Areas	11,800
TOTAL TO BE SHARED BY BOTH TOWNS	\$100,000

It is anticipated that the minimum short range plan would take two to three additional years to complete at this level of expenditure, prior to considering the long range scheme which would include shelters, nature center, administration building, permanent toilet facilities, related parking areas, landscaping, etc.

All monies appropriated are eligible for 50% Federal (B.O.R.) reimbursement which would be refunded to each Town and amount to a net cost of \$25,000 per Town per year.

February 20, 1976

ESTIMATED EXPENSES FOR OPERATION OF AMBULANCE SERVICE

Estimate for Police Operated Ambulance Service (At 1975 Pay Rates)	Estimate For Fire Operated Ambulance Service (At 1975 Pay Rates)
Salary - \$111,552.48 (9 men at \$11,460.80; 3 shifts, 2 men each shift)	Salary - \$91,686.40 (8 men at \$11,460.80; 2 shifts, 2 men each shift)
Uniforms - \$300.00 per man \$2,700.00	Uniforms - \$135.00 per man \$1,080.00
Holidays - 11 per man \$4,719.33	Holidays - 11 per man \$3,897.04
Sickness and Injury - \$7,724.16 (12 days per man at time and one half)	Sickness and Injury - \$6,135.94 (11.6 days per man at time and one half)
Training for E.M.T. - \$9,655.20 Certification 9 men	Training for E.M.T. - \$7,545.60 Certification 8 men
Vacation Coverage - \$15,448.32 24 days per man	Vacation Coverage - \$10,579.20 20 days per man
Insurance - \$96.12 at \$.89 per month per man	Insurance - \$85.44 at \$.89 per month per man
Blue Cross/Blue Shield - \$2,508.84 \$23.23 per man per month	Blue Cross/Blue Shield \$2,230.08 \$23.23 per man per month
Career Incentive - \$11,552.25 10% average	
Court Time - \$6,300.00 \$700.00 per man	
Ambulance Cost - \$20,936.06 Class I Vehicle equipped, if ordered by May 1, 1976 Vehicle \$18,136.06 Radio \$ 1,000.00 Supplies \$ 1,800.00 Total \$20,936.06	Ambulance Cost - \$20,936.06
TOTAL \$193,192.76	TOTAL \$144,176.76

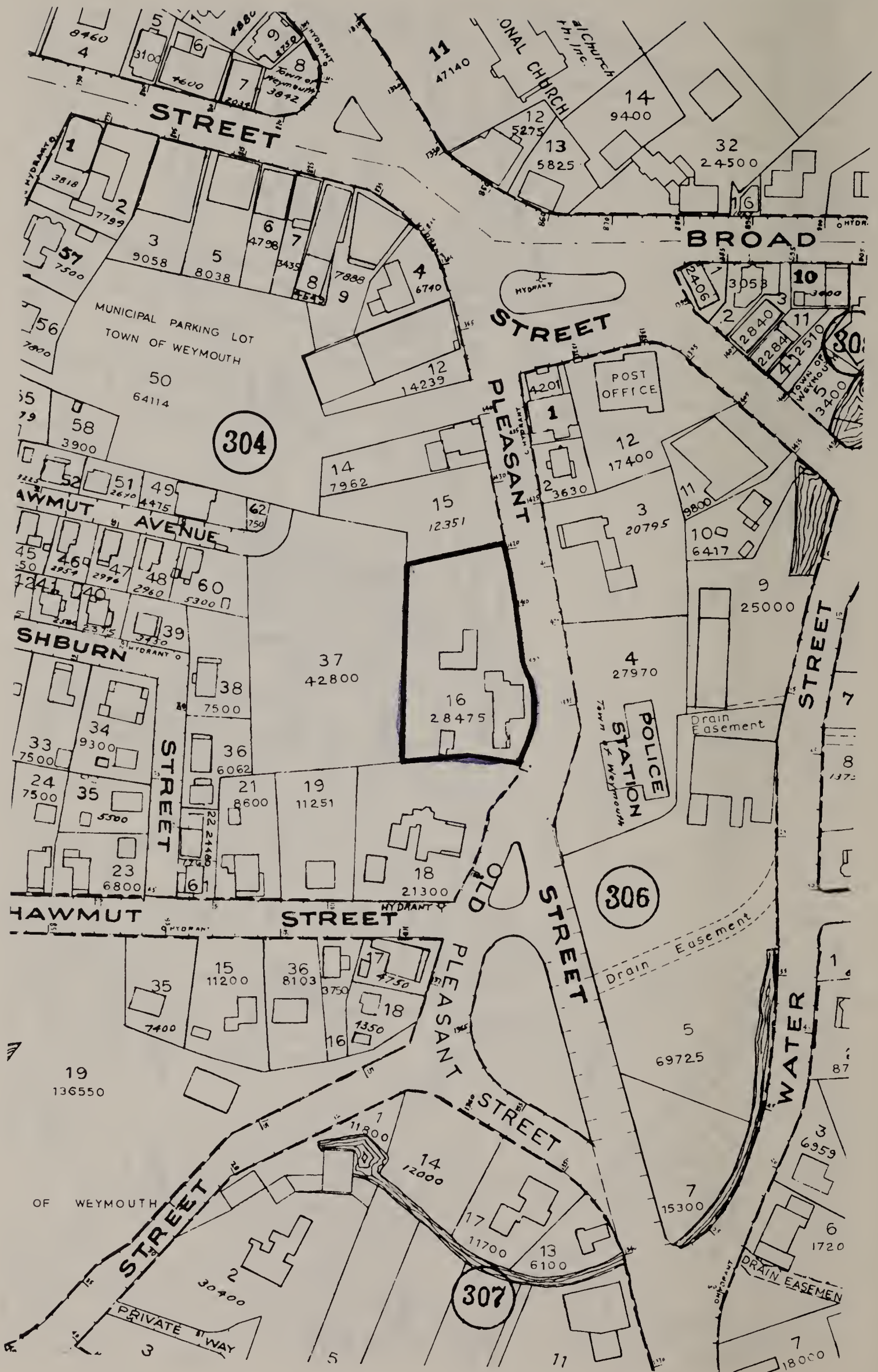
EXISTING AMBULANCE SERVICE IN NEIGHBORING COMMUNITIES

CITY or TOWN	Status Of Ambulance Service	Department In Charge Of Ambulance	New Personnel Hired To Run Ambulance
Abington	Class I Vehicle now in operation	Fire Department	No new personnel
Braintree	Requesting 2 vehicles	Will be under Police Department	Requesting 4 additional personnel
Cohasset	Class I Vehicle on order	Fire Department	No new personnel
Hanover	Money has been appropriated for vehicle	Fire Department	Hiring additional personnel
Hingham	Class I Vehicle in operation	Fire Department	8 additional men hired—also have Fire Dept. responsibilities
Holbrook	Class I Vehicle on order	Fire Department	No new personnel
Hull	Class I Vehicle in operation	Fire Department	No new personnel
Milton	Class I Vehicle due week of March 8, 1976	Not Decided	Not decided
Quincy	Class I Vehicle in operation. Private non-contracted back-up service	Police Department	15-20 new personnel have been hired. They also have other responsibilities
Randolph	Class I Vehicle; Class II back-up	Fire Department	No separate personnel. 20 Firemen are trained E.M.T.s
Rockland	None at present time. Police cruisers used	Police Department	—————









SECTION 6
RESIDENT DISTRICT R-3 USES - GARDEN TYPE MULTIPLE

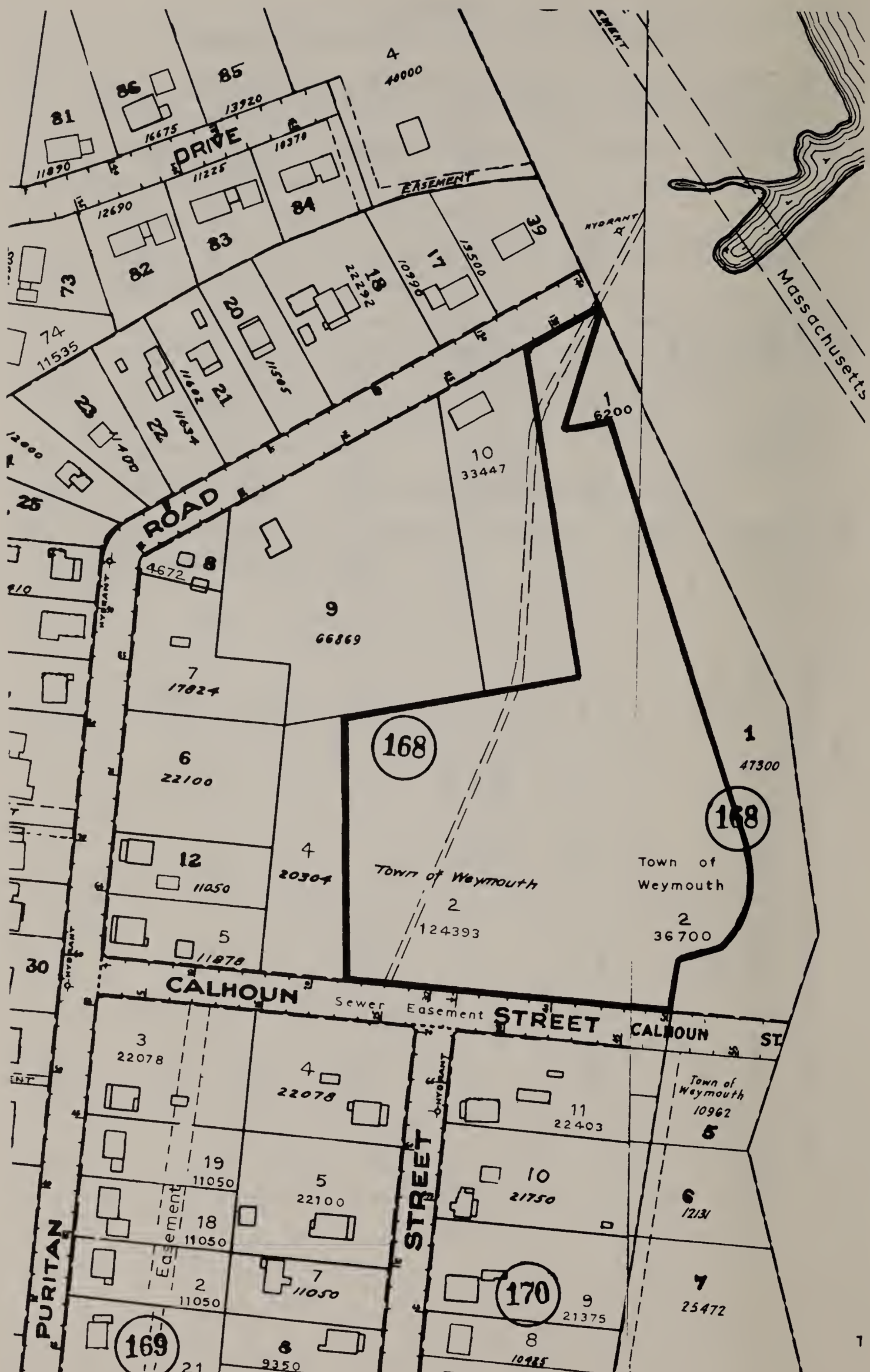
- 6.1 **PERMITTED USES:** In a Resident District R-3 no building or premises shall be erected, altered or used for any purpose except:
- (a) Any use permitted in Resident District R-1.
 - (b) Building or group of buildings for occupancy by two (2) or more families in separate dwelling units.
 - (c) Licensed day nursery, nursery school or kindergarten.
- 6.2 **ACCESSORY USES:** Uses on the same lot with and customarily incident to any of the above permitted uses as permitted in the Resident District R-1. See Section 4.2.
- 6.3 **SPECIAL PERMITS:** Any of the following uses, or uses customarily accessory thereto, on approval of the Board of Zoning Appeals, subject to the conditions and requirements of Sections 22.5 and 22.6
- (a) Any use requiring a special permit in the Resident District R-1, Section 4.3 (a) thru and including 4.3 (h).
 - (c) Hotel, Motel or Apartment Hotel.
 - (d) Private club or lodge, operated for members only.
 - (e) Clinic or office of architect, attorney, physician, dentist or other similar professional person or firm not accessory to a main residential use.
 - (f) In multiple dwellings, hospitals or hotels with more than fifty (50) sleeping rooms; newsstand, barber shop, dining room and similar service primarily for occupants thereof when conducted in and entered only from within the building.

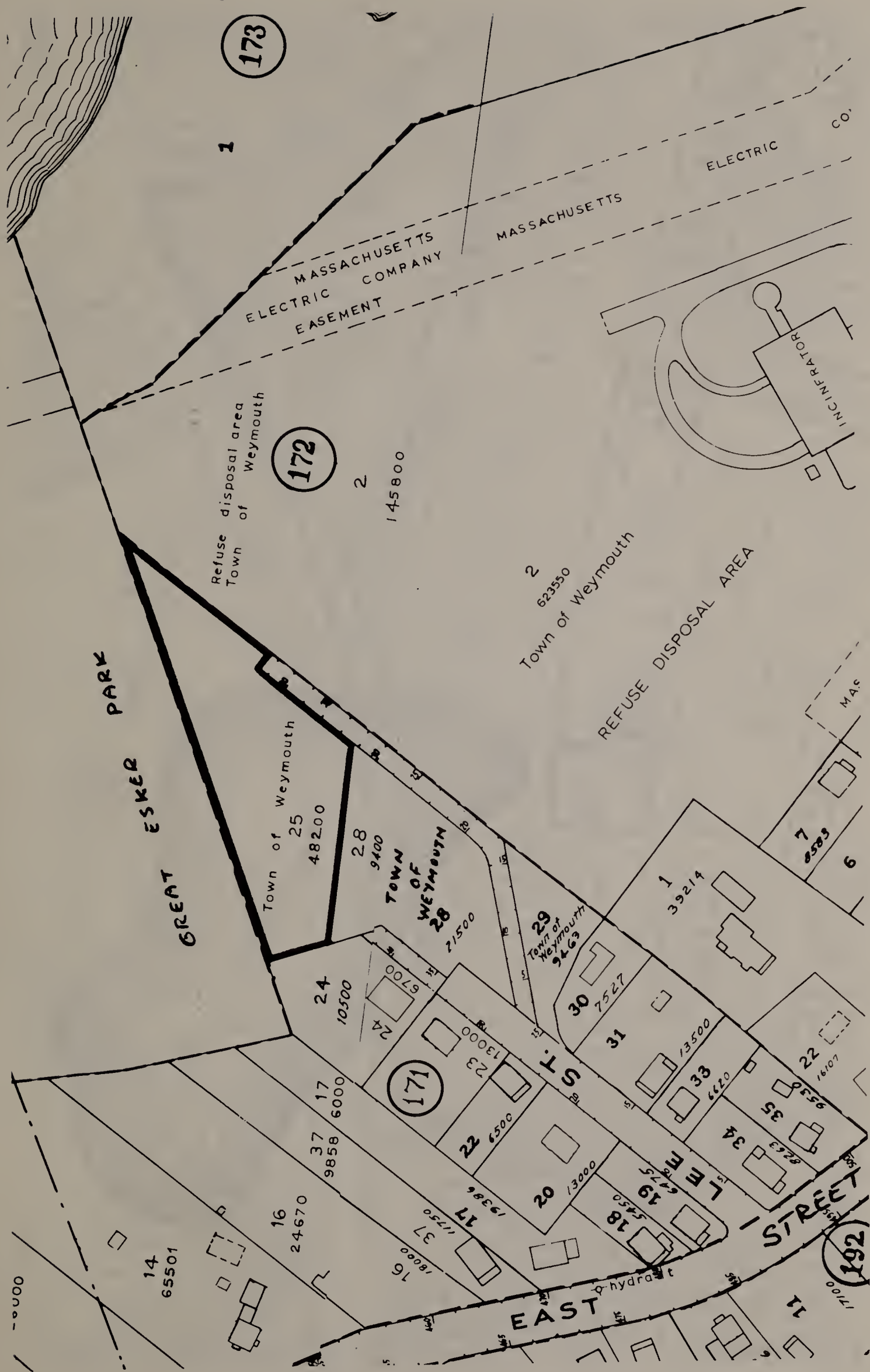
SECTION 7
RESIDENT DISTRICT R-4 USES - MULTIPLE USE

- 7.1 **PERMITTED USES:** In a Resident District R-4 no building or premises shall be erected, altered or used for any purpose except:
- (a) Building or group of buildings for occupancy by two (2) or more families in separate dwelling units.
 - (b) Licensed day nursery, nursery school or kindergarten.
 - (c) Hotel, motel or restaurant, not including drive-in restaurant.
 - (d) Private club or lodge, operated for members only.
 - (e) Clinic or office of architect, attorney, physician, dentist or other similar professional persons or firm; real estate, insurance or other agency office, bank, office building, post office or other similar establishment.
 - (f) Retail business or service establishment relative to this zoning district.
 - (g) Helicopter landing facility.
 - (h) Marina, yacht club, sales of boats, boat parts and accessories.
- 7.2 **ACCESSORY USES:** Uses on the same lot with and customarily incident to any of the above permitted uses.

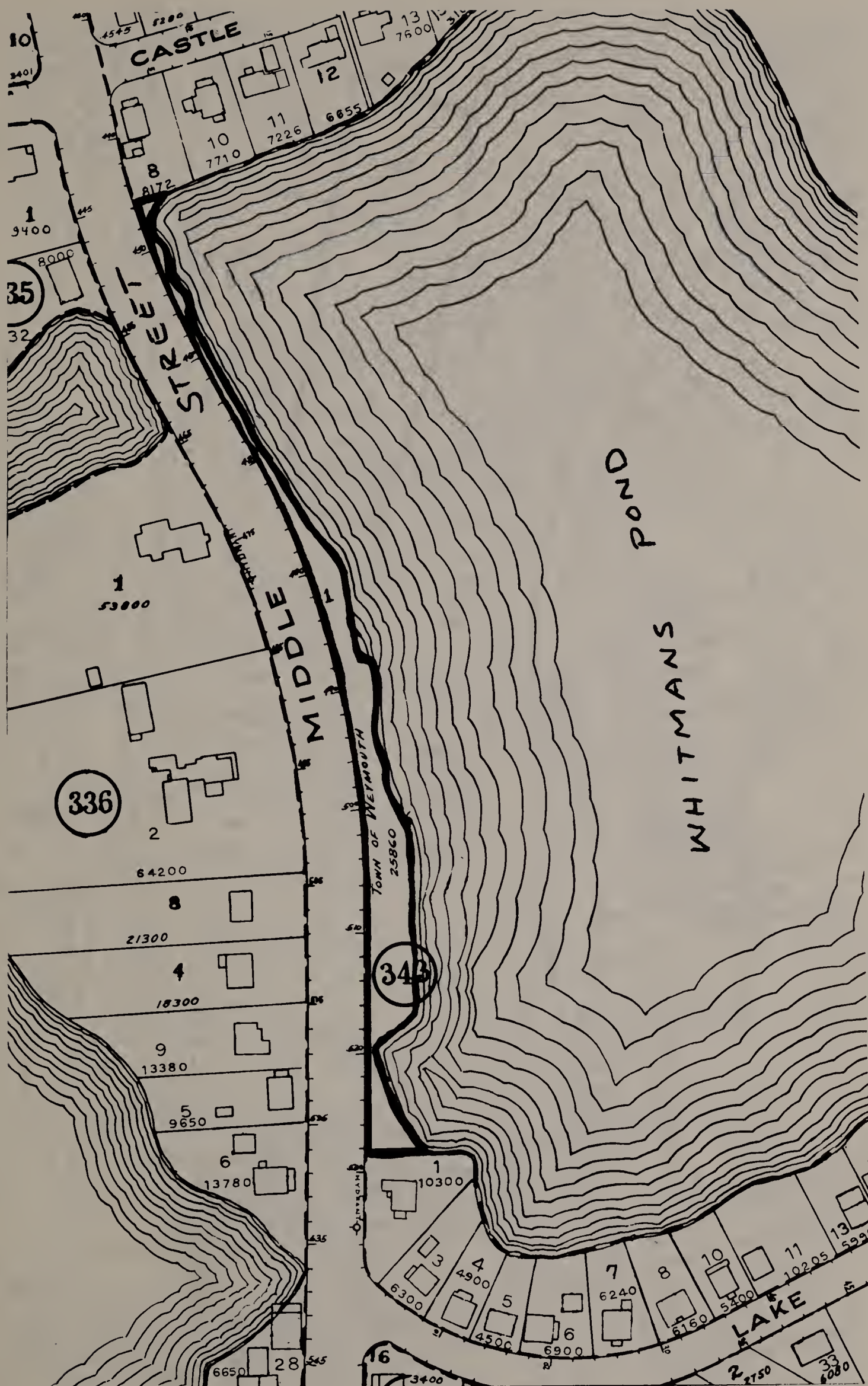
SECTION 15 – DISTRICT REGULATIONS
Table 1 – Dimensional Requirements For Area, Yard, Setback, Height and Density

District	Type of Use	Lot Size – Min. In Square Feet	Lot Area – Min. Square Feet Per Dwelling Unit	Lot Width Min. in Feet	Front Yard Min. Depth In Feet	Side Yard Min. Depth In Feet	Rear Yard Min. Depth In Feet	Max. Lot Coverage % Of Lot Area	Max. Height In Stories In Feet
R-1	I-family	15,000 sq. ft. See 15.1 15.2 & 15.3	15,000 sq. ft.	120 ft. See 15.1 15.2 & 15.3	18 ft. See 15.4	10 ft.; 20 ft. of any other dwelling See 15.5	24 ft.; or 1/5 of depth of lot whichever is less. See 15.5	30%	2-1/2 stories or 35 ft.
R-3	Garden Type Multiple	15,000 sq. ft. See 15.2	1-2 units 15,000 sq. ft. Ea. Add'l unit 2,500 sq. ft.	120 ft. See 15.2	20 ft. See 15.4	20 ft. See 15.5	30 ft. See 15.5	Min. 10% Landscaped Area	3 stories or 35 ft.
R-4	Multiple	15,000 sq. ft.	3 Stories 2,500 sq. ft. 4-6 Stories 900 sq. ft. 7-9 Stories 700 sq. ft. 10 Stories & over 500 sq. ft.	120 ft.	20 ft. See 15.4	20 ft.; Add'l. 2 ft. setback ea. story above the third floor. See 15.4	30 ft.; or 1/2 the building hgt., whichever is the greater See 15.4	Min. 10% Landscaped Area	None See 15.7
B-1	Limited Business	10,000 sq. ft. See 15.8		100 ft. See 15.8	30 ft.; excluding signs	None See 15.9	10 ft. See 15.9	50%	None See 15.7
B-2	General Business	None		None	None	None See 15.9	None See 15.9	None	None See 15.7
I-1	Industrial Park	20,000 sq. ft.		100 ft. See 15.10	40 ft.	25 ft. See 15.11 & 15.12	None See 15.12	80% Min. 10% Landscaped Area	None See 15.7
I-2	General Industrial	None		None	None	None See 15.12	None See 15.12	None	None See 15.7





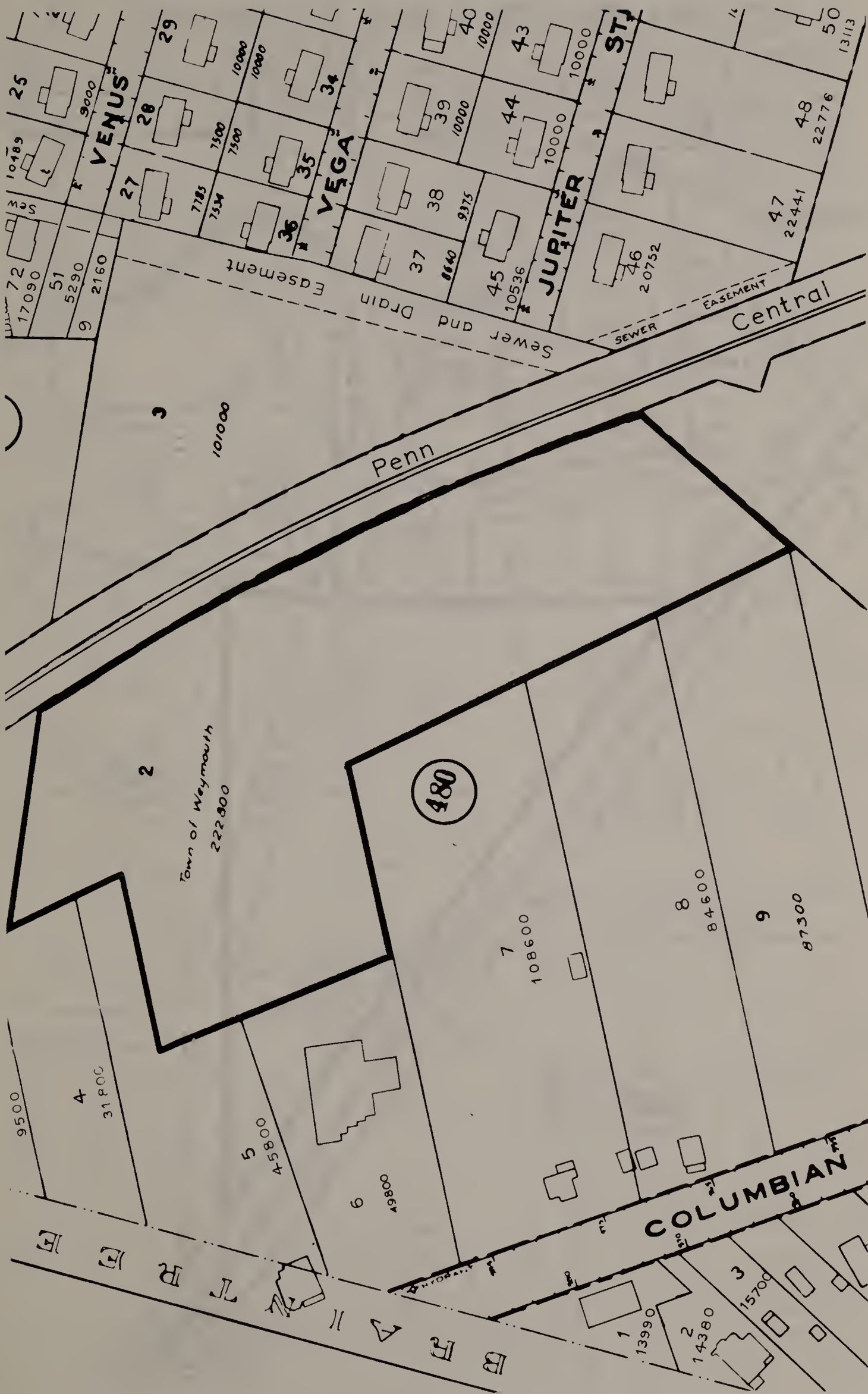


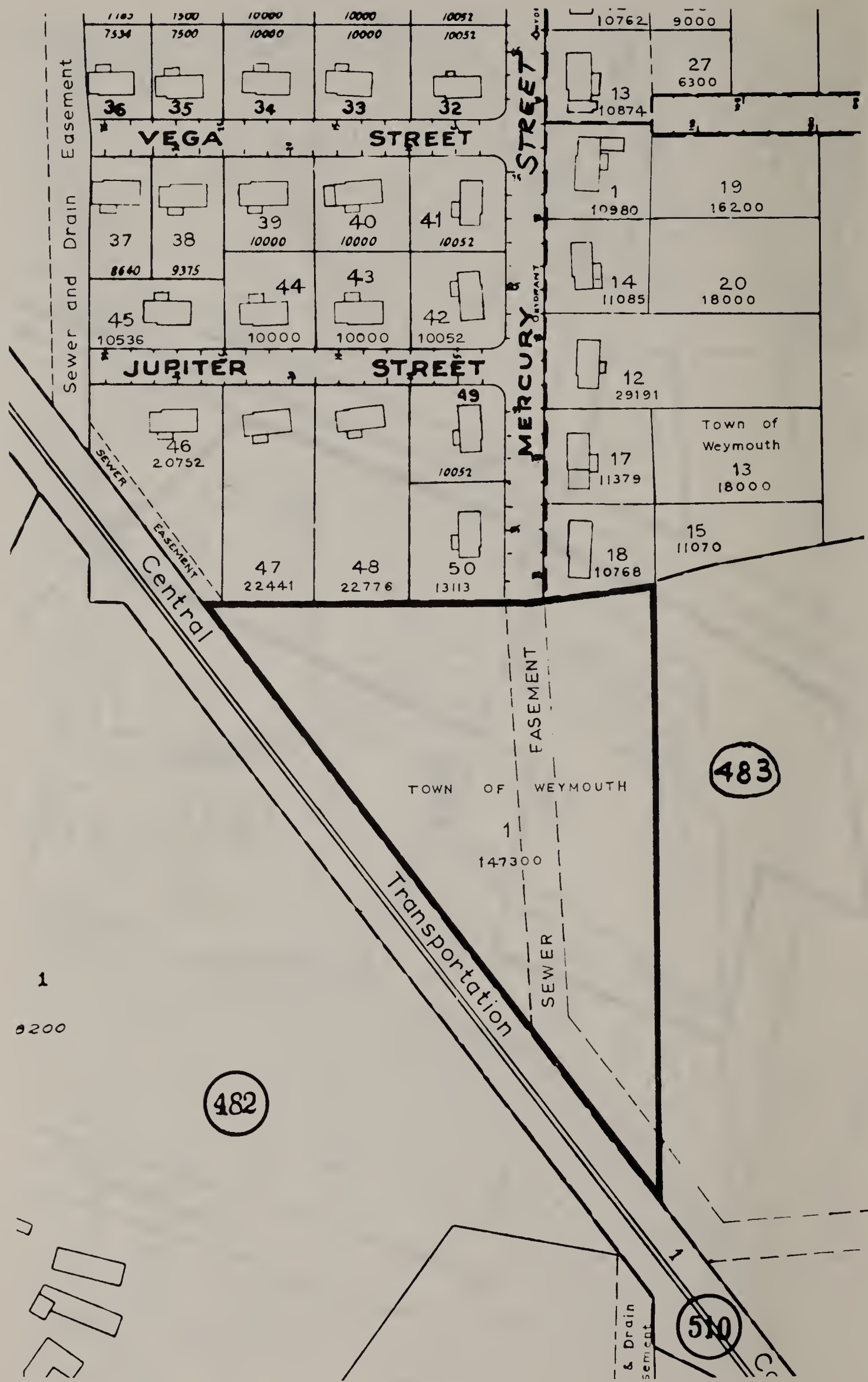




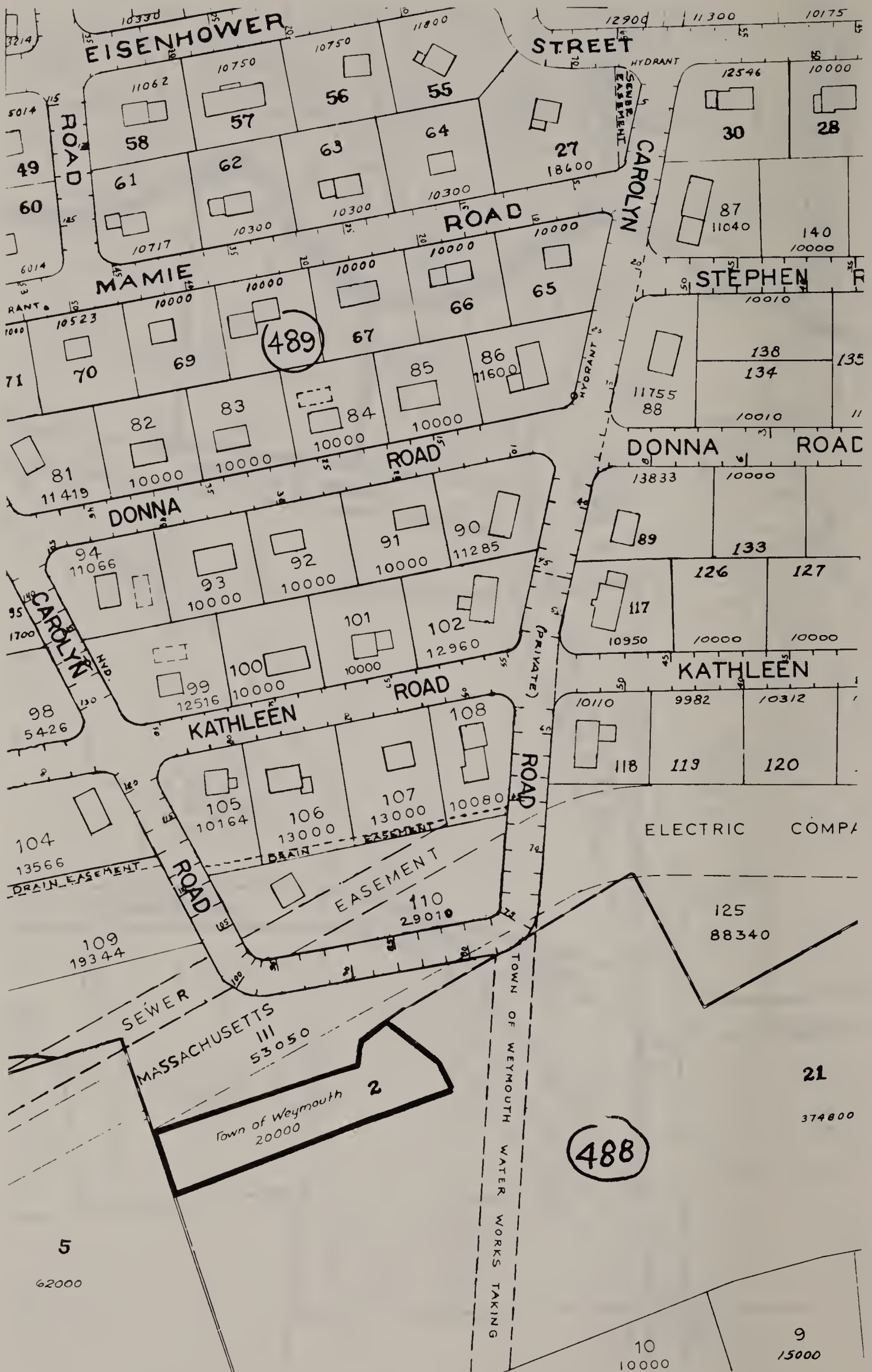


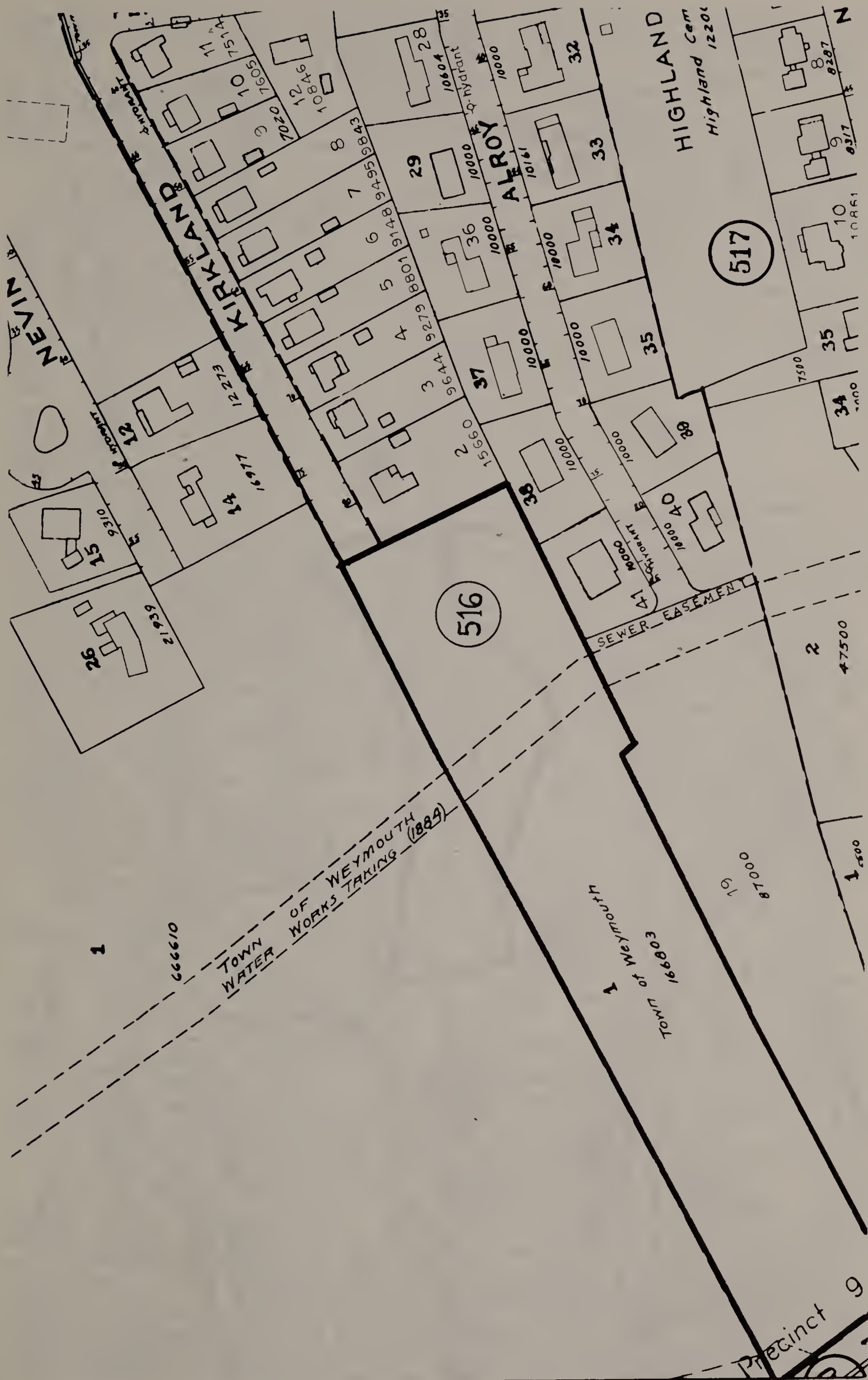


















"THE WAY IT WAS"

1641-1777



"THE WAY IT WAS"

1641-1777

This program has been excerpted from the records of the Meetings of the Townsmen of Weymouth, in the exact language and spelling of the original, by Mr. Richard Dwyer, for a dramatic presentation by certain young men and women of the Weymouth Schools.

The concept and project have been sponsored by the Revolutionary War Bicentennial Committee of the Town of Weymouth as a cooperative school activity for this year of historic Commemoration.

The presentation this evening has been shortened to accommodate the important business to which it is an introduction.

A fuller production is planned for Saturday evening, April 24, 1976, at North High School to which the general public is invited.

THE PARTICIPANTS

Kimberly Beggs
James Byrne
Jean Byrne
Eileen Casal
Patricia Cunningham
Janet Curran
Dela Dinion
Kevin Duff
Larry Finlayson

Jack Garrity
Maura Gavin
Julie Hackett
Ramsay Hassan
Terry Kernan
Brendan McManus
Karen Noble
Grace Noonan
Brent Shimmin

Paul Short

THE MUSICIANS

Weymouth South High School
Mr. Frank Buckley, Director

Brass Ensemble

Trumpets	Donald Buckley	Edmund Lutes
	Paul Kelly	William Moore
French Horn	Jerry Jarvis	
Trombone	Paul Houlihan	
Baritone Horn	Cynthia Holmes	
Tubas	Donna Ferrullo	Samuel McClellan

Flutes and Drums

Flutes	Judith Campbell	Stuart Jarvis
	Konstance Wollander	
Drum	David DeVeuve	

CREDITS

Typing--Miss Louise Hill
Staging--Mr. Bernard Whitman
Drama Coaches--Mrs. Margaret Anastos
Miss Carolyn Cragin
Costumes--Mrs. Ronda Winderl
Mr. Robert McCarthy
Weymouth Minuteman Militia Company
Printing--Weymouth Vocational Technical High
School

Under Section 7 Schedule A, B, BB, C, D, E, F, and Section 8; said changes to become effective as of July 1, 1976, except that no such change shall become effective with respect to any employee or group of employees who are engaged in collective bargaining with the Town unless and until a formal binding collective bargaining contract has been executed with respect to their employment for the period commencing July 1, 1976 and ending June 30, 1977, such changes in schedule shall become effective with respect to such employees as of the date that the formal collective bargaining agreement with the Town is executed.

SECTION 7 – SCHEDULE A

CLASSIFICATION OF POSITIONS BY OCCUPATIONAL GROUPS
AND ASSIGNMENT TO COMPENSATION GRADES

Class Title	Compensation Grade or Schedule
Administrative and Clerical Group	
Clerical Aid (Part-Time)	Misc.
Junior Clerk Typist	S-2
Meter Reader	S-8
Meter Reader Supervisor	S-11
Personnel Officer (Part-Time)	Misc.
Principal Clerk	S-8
Secretary - Building Department	S-10
Secretary - Public Works Department	S-10
Senior Clerk	S-5
Switchboard Operator	S-3
Water Registrar and Office Manager	S-14
<i>Senior Planning and ADM. Asst.</i>	<i>S-5 S-17</i>
Custodian Group	
Custodial Supervisor	S-11
Custodial Worker	S-6
Custodian	S-8
Custodian and Handyman	S-9
Senior Custodial Supervisor	S-12
Engineering Group	
Civil Engineer, Group I	S-9
Civil Engineer, Grade II	S-13
Civil Engineer, Grade III	S-18
Draftsman (Sewer Division)	S-14
Student Engineer	Misc.
Inspection Group	
Animal Inspector - Dog Officer	S-9
Assistant Building Inspector	S-17
Assistant Dog Officer	S-6
Assistant Wiring Inspector	S-17
Deputy Building Inspector	S-18
Building Inspector	S-23
Gas Inspector (Part-Time)	Misc.

APPENDIX P – ARTICLE 4 Continued

Class Title	Compensation Grade or Schedule
Civil Engineer, Grade IV	S-22
Civil Engineer, Grade V	S-25
Dental Hygienist	S-9
Public Health Nurse	S-13
Public Health Nurse (Part-Time)	Misc.
Sanitarian	S-17
Veterans' Services Investigator	S-14
Youth Coordinator	S-22
Public Safety Group	
Deputy Fire Chief	F-5
Fire Captain	F-4
Fire Chief	F-6
Fire Fighter	F-1†
Fire Lieutenant	F-3
Harbor Master	S-12
Master Mechanic Fire Department	FA-4
Patrolman	P-1
Patrolman (serving as detective)	P-2a
Patrolman (serving as Safety Officer)	P-2
Police Captain	P-5
Police Chief	P-6
Police Lieutenant	P-4
Police Sergeant	P-3
Signal Maintenance Craftsman	F-2a
Superintendent of Fire Alarm	FA-4
Youth Relations Coordinator	S-14
†Compensation Grade F-2 when assigned to and performing the duties of Fire Alarm Operator or assigned as Driver of a specified Fire Department vehicle.	
Seasonal Recreation Group	
Assistant Beach Supervisor	Misc.
Assistant Recreation Program Supervisor	Misc.
Bathhouse Attendant	Misc.
Beach Supervisor	Misc.
Driver - Recreation Program	Misc.
Handicapped Children's Program Supervisor	Misc.
Lifeguard	Misc.
Park Instructor	Misc.
Park Ranger	Misc.
Playground Instructor	Misc.
Playground Specialist	Misc.
Recreation Program Supervisor	Misc.
Recreation Special Police	Misc.
Specialist - Exceptional Program	Misc.
Specialist - Physically Handicapped Program	Misc.
Swimming Instructor	Misc.

APPENDIX P – ARTICLE 4 Continued

Class Title	Compensation Grade or Schedule
Plumbing Inspector	S-18
Sealer of Weights and Measures (Part-Time)	Misc.
Shellfish Warden	S-6
Wiring Inspector	S-18

Labor Group

Assistant Mechanic	W-5
Charge Floor Operator	W-2
Crane Operator	W-6
Crane Operator (Relief and Motor Equipment Operator)	W-5
Filter Plant Chief Operator	S-17
Filter Plant Operator	S-12
Forestry Working Foreman	W-4
Heavy Motor Equipment Operator	W-5
Incinerator Maintenance Repairman	W-5
Laborer (Seasonal)	Misc.
Laborer (Temporary)	Misc.
Lineman - Fire Department	W-7
Maintenance Craftsman	W-4
Maintenance Craftsman - Blacksmith	W-5
Maintenance Man	W-3
Master Mechanic	W-8
Mechanic	W-6††
Motor Equipment Operator	W-3
Public Works General Foreman	S-18
Public Works Foreman	W-7
Public Works Laborer	W-1
Special Heavy Motor Equipment Operator	W-6
Stoker	W-3
Storekeeper	W-3
Tree Climber	W-4
Weigh Clerk and Dispatcher	S-12

††W-7 if assigned to the Fire Department

Library Group

Library Junior Assistant	S-2
Library Junior Assistant (3 credit hours)	S-3
Library Page (Part-Time)	Misc.
Library Principal Assistant	S-11
Library Professional Associate	S-14
Library Program Supervisor	S-16
Library Senior Assistant	S-7
Library Senior Assistant (15 credit hours)	S-8
Library Special Assistant	S-9
Student Library Assistant (Part-Time)	Misc.

Professional Group

Assistant Town Accountant	S-11
Assistant Youth Coordinator	S-14

APPENDIX P – ARTICLE 4 Continued

Class Title	Compensation Grade or Schedule
Supervisory Group	
Assistant Library Director	S-18
Assistant Town Clerk	S-11
Assistant Town Treasurer	S-11
Deputy Tax Collector	S-11
Executive Secretary to Board of Assessors	S-18
Executive Secretary to Board of Selectmen	S-11
Highway Superintendent	S-24
Library Director	S-24
Park and Tree Superintendent	S-22
Public Health Director	S-22
Public Works Director	S-31
Recreation Director	S-22
Sanitation Superintendent	S-24
Sewer Superintendent	S-24
Town Accountant	S-27
Town Engineer	S-28
Veterans' Agent and Director of Veterans' Services	S-18
Water Superintendent	S-24
Town Planner	3-25

SCHEDULE B
GENERAL WEEKLY SALARY SCHEDULE

(Weekly rates controlling; annual rates
are computed by multiplying weekly rates by 52)

Compensation Grade		Minimum A	Intermediate Steps B C D			Maximum E
S-1	W	111.45	116.15	121.00	125.95	130.95
	A	5,795.40	6,039.80	6,292.00	6,549.40	6,809.40
S-2	W	116.15	212.00	125.95	130.95	136.20
	A	6,039.80	6,292.00	6,549.40	6,809.40	7,082.40
S-3	W	121.00	125.95	130.95	136.20	141.65
	A	6,292.00	6,549.40	6,809.40	7,082.40	7,365.80
S-4	W	125.95	130.95	136.20	141.65	147.45
	A	6,549.40	6,809.40	7,082.40	7,365.80	7,667.40
S-5	W	130.95	136.20	141.65	147.45	153.35
	A	6,809.40	7,082.40	7,365.80	7,667.40	7,974.20
S-6	W	136.20	141.65	147.45	153.35	159.55
	A	7,082.40	7,365.80	7,667.40	7,974.20	8,296.60
S-7	W	141.65	147.45	153.35	159.55	165.80
	A	7,365.80	7,667.40	7,974.20	8,296.60	8,621.60
S-8	W	147.45	153.35	159.55	165.80	172.40
	A	7,667.40	7,974.20	8,296.60	8,621.60	8,964.80
S-9	W	153.35	159.55	165.80	172.40	179.30
	A	7,974.20	8,296.60	8,621.60	8,964.80	9,323.60
S-10	W	159.55	165.80	172.40	179.30	186.40
	A	8,296.60	8,621.60	8,964.80	9,323.60	9,692.80
S-11	W	165.80	172.40	179.30	186.40	193.95
	A	8,621.60	8,964.80	9,323.60	9,692.80	10,085.40
S-12	W	172.40	179.30	186.40	193.95	201.55
	A	8,964.80	9,323.60	9,692.80	10,085.40	10,480.60
S-13	W	179.30	186.40	193.95	201.55	209.70
	A	9,323.60	9,692.80	10,085.40	10,480.60	10,904.40
S-14	W	186.40	193.95	201.55	209.70	217.95
	A	9,692.80	10,085.40	10,480.60	10,904.40	11,333.40
S-15	W	193.95	201.55	209.70	217.95	226.75
	A	10,085.40	10,480.60	10,904.40	11,333.40	11,791.00

APPENDIX P-1 — ARTICLE 4 Continued

Compensation Grade		Minimum A	Intermediate Steps B C D			Maximum E
S-16	W	201.55	209.70	217.95	226.75	235.90
	A	10,480.60	10,904.40	11,333.40	11,791.00	12,266.80
S-17	W	209.70	217.95	226.75	235.90	245.15
	A	10,904.40	11,333.40	11,791.00	12,266.80	12,747.80
S-18	W	217.95	226.75	235.90	245.15	255.00
	A	11,333.40	11,791.00	12,266.80	12,747.80	13,260.00
S-19	W	226.75	235.90	245.15	255.00	267.70
	A	11,791.00	12,266.80	12,747.80	13,260.00	13,920.40
S-20	W	235.90	245.15	255.00	267.70	280.95
	A	12,266.80	12,747.80	13,260.00	13,920.30	14,609.40
S-21	W	245.15	255.00	267.70	280.95	295.05
	A	12,747.80	13,260.00	13,920.40	14,609.40	15,342.60
S-22	W	255.00	267.70	280.95	295.05	309.85
	A	13,260.00	13,920.40	14,609.40	15,342.60	16,112.20
S-23	W	267.70	280.95	295.05	309.85	325.35
	A	13,920.40	14,609.40	15,342.60	16,112.20	16,918.20
S-24	W	280.95	295.05	309.85	325.35	341.65
	A	14,609.40	15,342.60	16,112.20	16,918.20	17,765.80
S-25	W	295.05	309.85	325.35	341.65	358.75
	A	15,342.60	16,112.20	16,918.20	17,765.80	18,655.00
S-26	W	309.85	325.35	341.65	358.75	380.15
	A	16,112.20	16,918.20	17,765.80	18,655.00	19,767.80
S-27	W	325.35	341.65	358.75	380.15	402.90
	A	16,918.20	17,765.80	18,655.00	19,767.80	20,950.80
S-28	W	341.65	358.75	380.15	402.90	427.15
	A	17,765.80	18,655.00	19,767.80	20,950.80	22,211.80
S-29	W	358.75	380.15	402.90	427.15	452.85
	A	18,655.00	19,767.80	20,950.80	22,211.80	23,548.20
S-30	W	380.15	402.90	427.15	452.85	479.85
	A	19,767.80	20,950.80	22,211.80	23,548.20	24,952.20
S-31	W	402.90	427.15	452.85	479.85	508.05
	A	20,950.80	22,211.80	23,548.20	24,952.20	26,418.60

LONGEVITY

- A. An employee who was hired on or before April 1, 1973 shall be entitled to and shall receive, in addition to compensation to which he may be entitled in accordance with this schedule, an annual amount of \$150 after having completed 15 years of full-time continuous employment. This amount shall be increased by \$50 after the employee has completed 20 years of full-time continuous employment. The maximum annual amount to which the employee is entitled under this provision is \$200. Payments shall be considered compensation for retirement purposes.
- B. The annual amount due an employee beginning July 1 shall be paid the last pay week in June of the following year.
- C. Pro rata payment shall be made to an employee who retires or resigned or to the estate of an employee who dies during the twelve months beginning July 1 and ending June 30th. The amount of such payment shall be the proportion of the annual payment determined as of the first or the sixteenth day of the month immediately following the date of retirement, resignation or death, and shall be paid not later than such first or sixteenth day.

SECTION 8

PART-TIME POSITIONS CLASSIFIED IN THE
ADMINISTRATIVE AND CLERICAL GROUP

Employees occupying administrative or clerical positions in part-time employment which may be continuous employment or which may constitute intermittent or casual service shall be compensated at hourly rates appearing in the following schedule which is hereby incorporated in the Compensation Plan:

Compensation Grade	Minimum	Intermediate Steps			Maximum
	A	B	C	D	E
S-1	2.94	3.06	3.18	3.31	3.45
S-2	3.06	3.18	3.31	3.45	3.58
S-3	3.18	3.31	3.45	3.58	3.73
S-4	3.31	3.45	3.58	3.73	3.88
S-5	3.45	3.58	3.73	3.88	4.03
S-6	3.58	3.73	3.88	4.03	4.18
S-7	3.73	3.88	4.03	4.18	4.34
S-8	3.88	4.03	4.18	4.34	4.52
S-9	4.03	4.18	4.34	4.52	4.70
S-10	4.18	4.34	4.52	4.70	4.89

An employee within the meaning of this section shall receive the increment between his present rate and the next higher step rate as follows:

- (1) On the termination of the nearest pay period to April first or October first after completion of 500 hours of work. An employee shall not be granted more than one such increment during each twelve month period.
- (2) The increase in rate which this increment represents must be recommended by the employee's department head and approved by the Board.

SCHEDULE E

HOURLY WAGE SCHEDULE

(Hourly rates controlling; weekly rates computed by multiplying hourly rates by 40.)

Compensation Grade		Minimum A	Intermediate Step B	Maximum C
W-1	H	3.98	4.12	4.29
	W	159.20	164.80	171.60
W-2	H	4.12	4.29	4.44
	W	164.80	171.60	177.60
W-3	H	4.29	4.44	4.61
	W	171.60	177.60	184.40
W-4	H	4.44	4.61	4.84
	W	177.60	184.40	193.60
W-5	H	4.61	4.84	5.06
	W	184.40	193.60	202.40
W-6	H	4.84	5.06	5.31
	W	193.60	202.40	212.40
W-7	H	5.19	5.44	5.70
	W	207.60	217.60	228.00
W-8	H	5.44	5.70	5.97
	W	217.60	228.00	238.80

The Department of Public Works may establish a special second shift which will apply to the operation of the Incinerator in the Sanitation Division for which an employee regularly assigned to the shift shall receive a twenty-five cent (\$.25) premium for each hour he works on that shift.

Longevity payment will be made to an employee who was hired on or before April 1, 1973 and who accumulates the requisite years of continuous service as described following Schedule B.

SCHEDULE B B

GENERAL WEEKLY SALARY SCHEDULE

(Weekly rates controlling; annual rates are computed by multiplying weekly rates by 52)

Compensation Grade		Minimum A	Intermediate Steps B C D				Maximum E
S-5	W	134.37	139.29	144.38	149.81	155.31	
	A	6,987.24	7,243.08	7,507.76	7,790.12	8,076.12	
S-8	W	149.81	155.31	161.09	166.94	173.11	
	A	7,790.12	8,076.12	8,376.68	8,680.88	9,001.72	
S-9	W	155.31	161.09	166.94	173.11	179.59	
	A	8,076.12	8,376.68	8,680.88	9,001.72	9,338.68	
S-11	W	166.94	173.11	179.59	186.19	193.25	
	A	8,680.88	9,001.72	9,338.68	9,681.88	10,049.00	
S-12	W	173.11	179.59	186.19	193.25	200.36	
	A	9,001.72	9,338.68	9,681.88	10,049.00	10,418.72	
S-13	W	179.59	186.19	193.25	200.36	208.00	
	A	9,338.68	9,681.88	10,049.00	10,418.72	10,816.00	
S-14	W	186.19	193.25	200.36	208.00	215.69	
	A	9,681.88	10,049.00	10,418.72	10,816.00	11,215.88	
S-18	W	215.69	223.90	232.46	241.13	250.33	
	A	11,215.88	11,642.80	12,087.92	12,538.76	13,017.16	

Employees on the second and third shift at the Water Treatment Plant and building custodians employed by the Public Works Department during these shifts shall be entitled to a differential of twenty-five cents (\$.25) per hour.

LONGEVITY

- A. An employee who was hired on or before April 1, 1973 shall be entitled to and shall receive, in addition to compensation to which he may be entitled in accordance with this schedule, an annual amount of \$150 after having completed 15 years of full-time continuous employment. This amount shall be increased by \$50 after the employee has completed 20 years of full-time continuous employment. The maximum annual amount to which the employee is entitled under this provision is \$200. Payment shall be considered compensation for retirement purposes.
- B. The annual amount due an employee who has become eligible during the fiscal year, July 1 - June 30, shall be paid the last pay period in June.
- C. Pro rata payment shall be made to an employee who retires or resigns or to the estate of an employee who dies during the twelve months beginning July 1 and ending June 30th. The amount of such payment shall be the proportion of the annual payment determined as of the first or the sixteenth day of the month immediately following the date of retirement, resignation or death, and shall be paid not later than such first or sixteenth day.

SCHEDULE F

MISCELLANEOUS SALARY AND WAGE SCHEDULE
FOR PART-TIME AND SEASONAL EMPLOYEES

Permanent Part-Time Employees

Class Title	Rate		
Gas Inspector (Part-Time) (Annual)	5,000.00		
Personnel Officer (Part-Time) (Annual)	1,616.00		
Public Health Nurse (Part-Time) (Hourly)	4.35	4.53	4.70
School Traffic Supervisor (Part-Time) (Monthly) Ten Months Per Year			
4.0 Hours Per Day	254.23		
4.5 Hours Per Day	286.12		
Sealer of Weights and Measures (Part-Time) (Annual)	3,370.50	3,723.10	4,076.70
Student Engineer (Part-Time)			
Sophomore (Hourly)	3.47		
Middler (Hourly)	3.76		
Junior (Hourly)	4.28		
Senior (Hourly)	4.79		

Part-Time and Seasonal Employees

Assistant Beach Supervisor (Seasonal) (Weekly)	113.24	119.02	125.98
Assistant Recreation Program Supervisor (Seasonal) (Weekly)	113.24	119.02	125.98
Bathhouse Attendant (Seasonal) (Hourly)	2.16	2.32	2.48
Beach Supervisor (Seasonal) (Weekly)	134.73	140.89	146.99
Clerical Aide (Part-Time) (Hourly)	2.42		
Driver-Recreation Program (Seasonal) (Weekly)	90.61	97.36	104.11
Handicapped Children's Program Supervisor (Seasonal) (Weekly)	124.36	126.79	133.49
Laborer (Temporary) (Hourly)	2.50		
Laborer (Seasonal) (Hourly)	3.00		
Library Page (Part-Time)	2.20		
Lifeguard (Seasonal) (Weekly)	90.61	97.36	104.11
Park Instructor (Seasonal) (Weekly)	90.61	97.36	104.11
Park Ranger (Seasonal) (Weekly)	106.54	113.29	120.04
Playground Specialist (Seasonal) (Weekly)	106.54	113.29	120.04
Playground Instructor (Seasonal) (Weekly)	90.61	97.36	104.11
Recreation Program Supervisor (Seasonal) (Weekly)	126.79	133.49	140.89
Recreation Special Police (Part-Time) (Hourly)	2.83	3.09	3.35
Specialist-Exceptional Program (Seasonal) (Weekly)	106.54	113.29	120.04
Specialist Physically Handicapped Program (Seasonal) (Weekly)	106.54	113.29	120.04
Student Library Assistant (Part-Time)			
First Year (Hourly)	2.40		
Second Year (Hourly)	2.70		
Swimming Instructor (Seasonal) (Weekly)	106.54	113.29	120.04

SCHEDULE C

POLICE WEEKLY SALARY SCHEDULE

(Weekly rates controlling; annual rates are computed
by multiplying weekly rates by 52)

Compensation Grade		Minimum A	Intermediate Steps B C		Maximum D
P-1	W	203.65	215.22	226.79	238.36
	A	10,589.80	11,191.44	11,793.08	12,394.72
P-2	W	215.22	226.79	241.86	249.94
	A	11,191.44	11,793.08	12,576.72	12,996.88
P-2a	W	222.79	234.69	249.94	261.56
	A	11,585.08	12,203.88	12,996.88	13,601.12
P-3	W		247.50	260.81	274.11
	A		12,870.00	13,562.12	14,253.72
P-4	W		284.63	299.93	315.23
	A		14,800.76	15,596.36	16,391.96
P-5	W		327.32	344.92	362.52
	A		17,020.64	17,935.84	18,851.04
P-6	W				476.72
	A				24,789.44

Employees permanently assigned to the second and third shifts (the so-called night shifts) shall receive Ten Dollars (\$10.00) weekly night differential. (Night shift differential shall be included in base pay for the purposes of computing sick leave, injured leave and vacation pay, but shall not be included in base pay for the purposes of computing overtime pay.)

Day shift employees that are working night shifts shall receive an additional Two Dollars (\$2.00) for each shift actually worked within a twenty-four (24) hour period.

An employee on the first shift (the so-called Day Shift) shall receive an additional 0.5 times his regular rate for duties actually performed on Thanksgiving Day, Christmas Day and New Years Day.

TRANSITIONAL CAREER AWARDS PROGRAM

- A. An employee with the requisite years of continuous service in the Police Department who was hired on or before April 1, 1973 or, in the event of death, his estate shall be entitled to longevity payments as described following Schedule B. However, such employee shall not be entitled to both longevity payments and to supplementary compensation under the career incentive pay program pursuant to Chapter 41, Section 108L.
- B. An employee who otherwise qualifies for both longevity and career incentive payments will receive the higher of the two payment provisions.
- C. Police Officers hired after April 1, 1973 are not eligible for longevity payments but they are encouraged to participate in the educational incentive program authorized under General Laws, Chapter 41, Section 108L.

SCHEDULE D

FIRE WEEKLY SALARY SCHEDULE

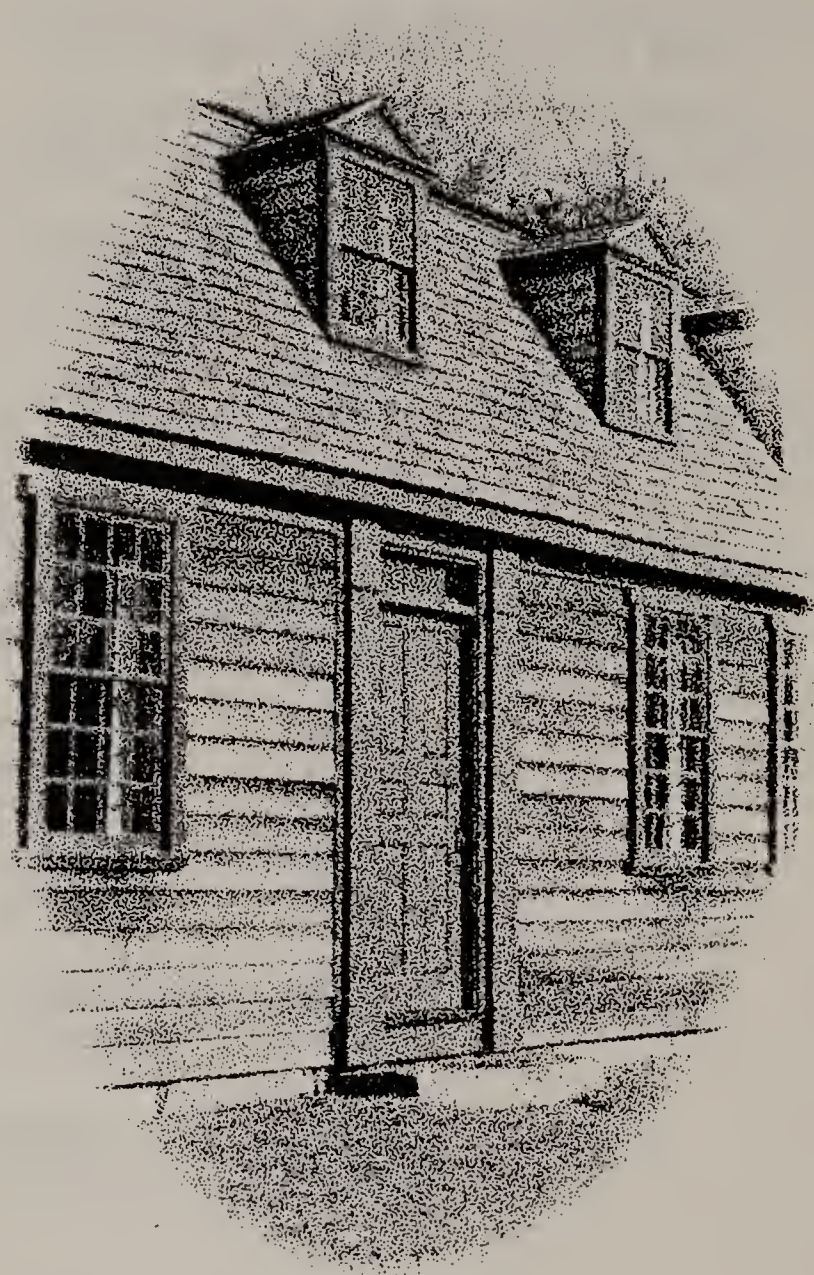
(Weekly rates controlling; annual rates are computed by multiplying weekly rates by 52)

Compensation Grade		Minimum A	Intermediate Steps B C		Maximum D
F-1	W	203.65	215.22	226.79	238.36
	A	10,589.80	11,191.44	11,793.08	12,394.72
F-2	W	208.65	220.22	231.79	243.36
F-2a	W	222.79	234.69	249.94	261.56
	A	11,585.08	12,203.88	12,996.88	13,601.12
F-3	E		247.50	260.81	274.11
	A		12,870.00	13,562.12	14,253.72
F-4	W		284.63	299.93	315.23
	A		14,800.76	15,596.36	16,391.96
FA-4	W		305.98	322.42	338.88
	A		15,910.96	16,765.84	17,621.76
F-5	W		327.32	344.92	362.52
	A		17,020.64	17,935.84	18,851.04
F-6	W				476.72
	A				24,789.44

Compensation Grade F-3, Step B is included for informational purposes only.

LONGEVITY CAREER AWARDS

An employee with the requisite years of continuous service in the Fire Department who was employed as a fire fighter on April 1, 1973 or, in the event of death, his estate shall be entitled to longevity payments as described following Schedule B.



1976 Report of the Board of Selectmen

The year 1975 has been one in which many of the significant issues before the Board of Selectmen have involved interaction with various state and federal agencies. The Board is pleased to report that the Town of Weymouth has benefited substantially from these efforts.

In response to an inflationary economy which has brought about a staggering increase in the cost of services and a high rate of unemployment, the Board has sought and received assistance in the form of federal funding and employment programs. And, in response to intrusions upon the autonomy of municipal government, the Selectmen have taken a firm stand to preserve the distinctive and historic nature of our Town Meeting system.

Under the provisions set forth in the Community Development Act of 1974, the Department of Housing and Urban Development (HUD) has awarded to the town a block grant of \$163,000. for the current fiscal year and a total \$2.6 million over a period of six years. The Board of Selectmen has taken responsibility for the execution of such projects as: a housing rehabilitation and maintenance program, the acquisition of a town youth facility, the acquisition of open space for conservation purposes, and the restoration of the Nash House.

Item No.		Expended 1975	Appropriated 1976	Recommended 1977	
PENSIONS, AND INSURANCE BENEFITS — 5.8% OF TOTAL					
242.	Non-Contributory Pensions	\$ 256,137	\$ 309,000	\$ 285,000	
242A.	Cost of Living Adj.	—	—	—	
243.	Contributory Retirement System	825,322	887,060	1,097,541	
243A.	Cost of Living Adj.	—	—	—	
245.	Fire and Other Insurance	68,518	177,000	220,000	215 000
246.	Group General Insurance	342,774	450,000	525,000	510 000
TOTAL PENSIONS, AND INSURANCE BENEFITS		\$ 1,492,751	\$ 1,823,060	\$ 2,127,541	2108541 2,108,038

MATURING DEBT AND INTEREST — 11.4% OF TOTAL					
247.	Maturing Debt	\$ 2,105,000	\$ 2,975,000	\$ 3,000,000	2975 000
248.	Interest	1,225,167	1,274,141	1,189,504	1164504 1,139,504
TOTAL		\$ 3,330,167	\$ 4,249,141	\$ 4,189,504	4139,504

UNCLASSIFIED — .9% OF TOTAL					
249.	Care of Veterans' Graves	\$ 3,684	\$ 3,850	\$ 3,850	
250.	Care of Old Cemeteries	981	1,500	2,000	
251.	Observance - Memorial Day	3,477	3,500	3,500	
252.	Observance - Veterans' Day	1,299	1,700	1,700	
253.	Town Reports	5,276	5,900	5,900	
254.	Hall Rentals	123,175	145,623	160,591	
255.	Unpaid Bills	17,504	773	—	
256.	Overdrafts	—	—	—	
257.	Alewife Fishery	200	200	200	
258.	Reserve Fund	119,476	150,000	135,000	
260.	Zoning By-Law Committee	209	325	325	
261.	Bi-Centennial Observance	8,911	10,000	500	
262.	Environmental Committee	803	1,000	900	
263.	Fourth of July Committee	3,059	5,000	12,000	
263A	Beautification Committee	237	1,200	1,100	
269-264	Weymouth-Braintree Reg./Cons. District	0	2,127	15,495	14,495
TOTAL UNCLASSIFIED		\$ 288,291	\$ 332,698	\$ 343,061	342,061

TOTAL BUDGET		\$29,932,905	\$34,325,204	\$36,907,139	36,499,494 36,235,377 36,001,304
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RIDER

Provided that no sum appropriated should be expended for telephone service in private homes of any Town officials except those of the Chiefs of Police and Fire Departments and the Harbor Master;

Provided further, that the several amounts specified for each item number shall not be expended for any other purpose except that after March 31, 1977 the Town Accountant may, with the approval of the Appropriation Committee transfer funds from one item number to another within a department;

Provided further, that all fees received by Town officials shall be turned in to the Town Treasury;

Provided further, that no more than \$200 may be expended for any one person during the fiscal year for travel outside the Commonwealth of Massachusetts;

Provided further, that no monies appropriated excepting the amounts supplied under Article 1, Items 1, 4 and 6, of this Warrant, shall be paid directly or indirectly as remuneration, compensation, or otherwise, to any member of the Board of Selectmen for expenses or services rendered the Town in any capacity;

Provided further, that line item ²⁶⁹~~264~~ shall be appropriated by the Town of Braintree on a 100% matching funds basis.

Rider applies to Article 1 in toto.

April 2, 1976

Dear Town Meeting Members and Taxpayers:

In our booklet recommendations for the Annual Town Meeting, we mentioned that the seriousness of the tax situation required us to re-consider the budget. With receipt of the Cherry Sheet - and charges - our net State aid was reduced approximately \$179,000 below last year. The estimated tax rate then amounted to \$67.62 but without provision for salaries and other program expenses. The Committee has set a goal of attempting to achieve over a million dollar reduction in the budget. We have cut approximately \$660,000 from the General Government side and have requested the School Committee to do the same. They will be meeting Saturday April 3 to reconsider their budget and respond to our request on Town Meeting floor. If we could obtain this total amount the tax rate estimate would be \$64.40, again, without provision for salary increases. The Committee is striving for a maximum 6% increase over last year.

For your reference at Town Meeting, we have changed our Article recommendations, or added recommendations shown on the book as deferred, as follows:

ARTICLE 4 - Add the following positions to Section 7, Schedule A:

Adm. Asst.-DPW	S-10 S-17
Town Planner	S-25
Junior Planning Aid	S-5

No changes in pay for Town employees is being recommended.

ARTICLE 6 - Street Acceptance

Recommend John Street only at no cost.

ARTICLE 11 - Fire Ambulance

No Action.

ARTICLE 15 - Dutch Elm - \$10,000.

ARTICLE 17 - Sidewalks - \$20,000.

ARTICLE 18 - Master Drainage - \$1.00.

ARTICLE 22 - Secondary Drainage - \$20,000

ARTICLE 30 - E. Weymouth Library - \$1.00.

ARTICLE 31 - By-Law Printing - \$500.

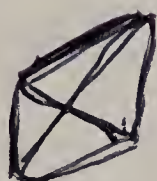
ARTICLE 32 - Town Acct./Civil Service - No Action.

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ARTICLE 37 - No Action.

ARTICLE 38 - No Action.

ARTICLE 39 - No Action.

Under Article I a significant number of line item changes have been made. In order to facilitate your reference to these changes, there are, attached, copies of Article 1 with the new recommendations and totals shown in the margin.

At this time we have not received any firm information on the School Committee's method of handling for voting purposes the question of Vocational School Expansion within the School Budget. We expect some motion or information to be provided to us after their 7:00 P.M. meeting on April 5.

The last two weeks have been an upsetting period for Department heads, Boards, Committees and Commissions. For the first time in years, however, the Town has had the opportunity to vote on programs and dollars with the Cherry Sheet receipts and charges known. The Appropriation Committee has been forced into making decisions and recommendations on service and program cuts which are distasteful to many citizens.

However, considering an effective tax rate increase of over 10% last year, we cannot in good conscience sit still and let the tax rate increase repeat itself a second consecutive year. For the longer term control, serious consideration must be given to employment and program productivity improvement. Arbitration laws, EPA mandates which close our incinerators, and state mandates for unfunded services such as ambulance, Chapter 766, and now, school breakfast programs, must be resisted vigorously - or funded - if we are to have any chance at all for economic survival in the light of continued reduction in State Aid, Revenue Sharing and Town Valuation.



EDWARD G. ENNIS
Secretary

Item No.	Expended 1975	Appropriated 1976	Recommended 1977	
NORTH WEYMOUTH BRANCH				
224. Salaries	\$ 45,276	\$ 47,129	\$ 48,752	45627
225. Other Expenses	11,561	13,650	12,680	
225A. Fire Detection Equipment	—	4,000	—	
TOTAL	\$ 56,837	\$ 64,779	\$ 61,432	58,307
EAST WEYMOUTH BRANCH				
226. Salaries	\$ 23,570	\$ 26,425	\$ 27,563	24,788
226A. Longevity	150	200	200	
227. Expenses	8,792	10,500	11,718	
TOTAL	\$ 32,512	\$ 37,125	\$ 39,481	36,706
FOGG LIBRARY BRANCH				
228. Salaries	\$ 45,179	\$ 37,939	\$ 40,886	
229. Expenses	—	9,390	8,787	
229A. New Equipment	—	—	6,500	
TOTAL	\$ 45,179	\$ 47,329	\$ 56,173	
TOTAL LIBRARIES	\$ 405,216	\$ 437,453	\$ 448,147	440,392

RECREATION — .8% OF TOTAL

230. Salaries - Playground	\$ 42,968	\$ 51,264	\$ 51,857	
231. Salaries - Beach	59,740	62,080	63,340	
232. Salaries - Recreation	26,253	27,702	27,702	
232A. Salaries - Blind, Retarded and Handicapped Programs	14,225	14,960	15,066	
233. Special Police Salaries	9,405	10,296	10,687	
234. Other Salaries	25,883	28,950	28,610	
234A. Longevity	200	200	200	
235. Commissioners - Salary	2,600	2,600	2,600	
235A. The salaries of the Commissioners are hereby fixed at \$600 for the Chairman and \$500 each for the four (4) other members.				
236. Office Supplies	1,848	2,000	2,400	2100
237. Expenses - Beach	6,071	6,500	7,500	6825
238. Expenses - Park Commissioners and Director	875	875	875	
239. Expenses - Recreation	13,230	16,000	18,000	
239A. Expenses - Blind, Retarded and Handicapped Programs	4,996	5,900	5,940	
239B. Senior Citizens	3,003	4,000	6,000	5000
240. New Equipment	4,690	6,500	9,500	8000
241. Construction & Maint.	—	—	22,500	15500
241A. Out of State Travel	0	200	200	- 0 -
241B. Great Esker	11,201	13,500	14,500	13500
TOTAL RECREATION	\$ 227,188	\$ 253,527	\$ 287,477	275,802

Item
No.

Expended
1975

Appropriated
1976

Recommended
1977

EDUCATION — 52% OF TOTAL

SCHOOL DEPARTMENT

Administration	\$ 261,046	\$ 250,793	\$ 270,256
Instruction	10,711,625	12,378,938	13,688,258
Other School Services	889,294	993,818	957,286
Operation	1,392,928	1,768,557	1,834,648
Maintenance	872,783	845,780	895,886
Fixed Charges	9,319	9,740	12,974
Community Services	53,961	50,050	61,070
Acquisition of Fixed Assets	181,124	110,950	223,301
Programs with	112,736	214,500	294,060
Other Districts			
Vocational Technical			
High School	688,497	771,886	1,022,661
Evening High School			
Summer School	25,927	78,798	74,539
Out of State Travel	10,544	16,035	19,300
In State Travel	2,222	3,500	3,500
Title III Matching Funds	3,776	3,625	3,625
	36,946	23,000	—
TOTAL	\$15,252,727	\$17,519,970	\$19,361,364

Of the total sum \$19,110,317.24 is raised and appropriated and in addition, there is appropriated for the support of public schools the amount received from the County by way of statutory distribution of the dog tax in the sum of \$5,738.76.

The School Committee is further authorized to expend the following sums from Federal and other sources:

Evening School Registration Fees	\$ 45,000	\$ 50,000
Public Law 874 Federal Funds	244,031	195,308

In addition the School Committee may expend any other Federal Funds received during the year for school use.

220. TOTAL EDUCATION

\$15,421,050	\$17,230,939	\$19,116,056
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LIBRARIES — 1.2% OF TOTAL

TUFTS LIBRARY

221. Salaries	\$ 202,307	\$ 206,212	\$ 201,371
221A. Salaries - Overtime	—	2,295	2,478
221B. Longevity	700	700	550
221C. Part-time Clerical	—	6,463	7,210
222. Out of State Travel	200	200	200
223. Other Expenses	67,481	72,350	77,699
223A. New Equipment	—	—	1,553
TOTAL	\$ 270,688	\$ 288,220	\$ 291,061

Item No.	Expended 1975	Appropriated 1976	Recommended 1977	
204. Other Expenses	\$ 18,037	\$ 24,000	\$ 25,000	
TOTAL	\$ 140,520	\$ 198,422	\$ 202,908	
205. Equipment	156,535	125,000	125,000	75000
TOTAL PUBLIC WORKS	\$ 1,973,119	\$ 2,301,367	\$ 2,368,261	229035

**PUBLIC SERVICE ENTERPRISE
WATER DIVISION**

211. Salaries	\$ 427,617	\$ 507,750	\$ 511,410	
211A. Salaries - Overtime	28,000	30,000	33,000	
211B. Longevity	2,500	2,900	3,200	
212. Expenses	764,509	857,210	884,365	849365
213. Out of State Travel	200	200	200	- 0-
214. Equipment	67,682	12,500	10,400	
215. Special Projects	10,656	30,000	39,500	
TOTAL	\$ 1,301,174	\$ 1,440,560	\$ 1,482,075	1447075 14468

The total sum of \$1,246,000 is to be provided from current revenue of the Water Division. Payment for private work shall revert to the General Fund of the Water Division. No sums shall be transferred to the Town Accountant's or Town Treasurer's Offices for expenses or services rendered to the Water Division. ~~\$236,075~~ shall be provided from the Water E & D Account.

201075
200875

STREET LIGHTING — .7% OF TOTAL

215A. Street Lighting	\$ 228,422	\$ 239,750	\$ 261,000	
TOTAL	\$ 228,422	\$ 239,750	\$ 261,000	

PUBLIC ASSISTANCE — .6% OF TOTAL

VETERANS' SERVICES

216. Salaries	\$ 37,932	\$ 30,497	\$ 32,917	
216A.				
216B. Part-time Clerical	—	—	—	
217. Benefits	197,687	205,000	175,000	165000
218. Other Expenses	1,000	1,000	1,000	900
219. Transportation Expense	1,000	1,000	1,200	
TOTAL	\$ 237,619	\$ 237,497	\$ 210,117	200017

Item No.	Expended 1975	Appropriated 1976	Recommended 1977	
ENGINEERING DIVISION				
188. Salaries	\$ 165,462	\$ 188,407	\$ 194,182	
188A. Salaries - Overtime	12,009	14,500	15,000	
188B. Longevity	900	900	950	
189. Other Expenses	16,647	13,500	14,600	1400
TOTAL	\$ 195,018	\$ 217,307	\$ 224,732	2241
HIGHWAY DIVISION				
190. Salaries	\$ 466,898	\$ 572,551	\$ 566,680	55832
190A. Overtime - Regular	27,542	35,000	10,000	
190B. Longevity	3,650	4,100	4,200	
190C. Overtime - Snow	—	—	35,000	
191. Of the sum for salaries \$2400 ^{\$2100} is appropriated from the Parking Meter Receipts Account.				
192. Equipment Repairs	37,102	29,000	33,000	
193. Materials	25,197	33,000	34,000	33000
193A. Bitum. Concrete & St. Paving	35,030	60,000	65,000	60000
194. Division Functions	33,535	12,500	13,000	
194A. Snow Removal	—	32,500	45,000	40000
195. Other Expenses	2,386	2,000	3,500	2500
TOTAL	\$ 631,340	\$ 780,651	\$ 809,380	789029
PARK AND TREE DIVISION				
196. Salaries	\$ 132,051	\$ 159,920	\$ 159,969	
196A. Salaries - Overtime - Regular	8,520	8,500	7,000	
196B. Longevity	400	400	400	
196C. Salaries - Overtime - Snow			4,000	
197. Other Expenses	21,364	22,000	23,000	
197A. Beach Sand	1,190	2,500	2,500	1500
TOTAL	\$ 163,525	\$ 193,320	\$ 196,869	195869
SANITATION DIVISION				
198. Salaries	\$ 389,491	\$ 476,055	\$ 474,891	
198A. Salaries - Overtime	20,550	24,000	25,500	
198B. Longevity	2,050	2,350	2,450	
199. Building Maintenance	39,448	38,000	44,175	
200. Equipment Repairs	41,521	48,000	52,250	38000
201. Other Expenses	2,754	7,000	7,000	5000
TOTAL	\$ 495,814	\$ 595,405	\$ 606,266	590016
SEWER DIVISION [M & O]				
202. Salaries	\$ 95,782	\$ 144,772	\$ 144,158	
202A. Salaries - Overtime - Regular	11,638	16,000	12,000	
202B. Longevity	1,500	1,650	1,750	
202C. Salaries - Overtime - Snow			5,000	
203. Equipment Account	13,563	12,000	15,000	

Item No.		Expended 1975	Appropriated 1976	Recommended 1977	
162.	Transportation - Director	\$ 1,250	\$ 1,250	\$ 1,450	
162A.	Transportation - Sanitarian	990	1,250	1,450	
163.	Transportation - Health Nurses (2)	1,250	1,250	1,450	
164.	Transportation - Pt.-time Health Nurse	315	315	315	
166.	Longevity	—	150	150	
167.	Hospitalization	1,333	3,500	2,500	
168.	Salary - Disposal of Animals	1,100	1,100	1,100	
170.	Health Tests	694	2,000	2,000	
171.	Tuberculin Testing	66	500	500	
172.	Salaries - Dental Hygienist	6,427	7,466	7,890	
173.	Transportation - Dental Hygienist	450	450	450	
174.	Dental Supplies	186	200	300	
175.	Clinics - Measles, Mumps, Polio, Flu	1,501	2,500	5,500	
176.	South Shore Mental Health Clinic	9,405	12,000	12,000	11000
177.	Office Supplies	1,474	1,500	2,000	1700
178.	Out of State Travel	—	—	—	
179.	Other Expenses - Rodent Control	2,722	2,000	2,000	1700
179A.	Boarding of Buildings	—	2,000	2,000	1500
TOTAL		\$ 90,682	\$ 106,098	\$ 111,344	10924
180.	Weymouth Visiting	11,500	14,500	14,500	
TOTAL HEALTH		\$ 102,182	\$ 120,598	\$ 125,854	123744

PUBLIC WORKS DEPARTMENT — 10.8% OF TOTAL

181.	Salaries - Board of Public Works	\$ 5,799	\$ 5,800	\$ 5,800	
182.	The salaries of the Board Members are hereby fixed at \$1000 for the Chairman and \$800 for each of the six (6) members.				
183.	Salaries - Other	90,044	101,462	102,156	112648
183A.	Salaries - Overtime	542	750	750	
183B.	Longevity	300	350	350	
184.	Expenses - Board Members	350	350	350	
185.	Building Maintenance	67,644	57,000	67,500	
186.	Out of State Travel	200	200	200	- 0 -
187.	Other Expenses	25,488	25,350	26,000	
TOTAL		\$ 190,367	\$ 191,262	\$ 203,106	213398

Item No.		Expended 1975	Appropriated 1976	Recommended 1977	
114.	Fire Fighting Equip. - Gen.	\$ 24,336	\$ 25,000	\$ 30,000	27000
114A.	New Equip. - 85' Aerial	—	—	33,000	
115.	Fire Prev., Training, Supplies	6,340	6,000	6,200	
116.	Capital Outlay - Stations	20,132	24,000	14,000	
117.	New Equip. - Vehicles	127,270	30,640	5,300	
118.	Apparatus Maintenance	10,029	10,000	8,000	
119.	Fire Alarm Division	25,636	20,000	15,000	
119A.	Fire Detection System	—	—	5,000	- 0 -
120.	Uniforms	17,143	22,000	18,210	
122.	Out of State Travel	91	200	200	- 0 -
TOTAL		\$ 2,056,902	\$ 2,215,533	\$ 2,274,092	226589

The sum of \$600,000 to be appropriated from the Revenue Sharing Account and be applied to the Fire Dept. Salary Account.

DOG OFFICER

124.	Salary - Dog Officer	\$ 8,715	\$ 9,351	\$ 9,324	
124A.	Longevity	0	150	150	
125.	Salaries - Other	6,685	7,432	7,684	
126.	New Equipment	3,860	—	800	
127.	Dog Detention Center	8,315	3,360	4,300	
TOTAL		\$ 27,575	\$ 20,293	\$ 22,258	

BUILDING INSPECTION DEPARTMENT

128.	Salary - Bldg. Inspector	\$ 15,247	\$ 16,767	\$ 16,919	
129.	Salaries - Asst. Bldg. Insp. (2)	21,606	23,767	25,024	
130.	Salary - Wiring Inspector	12,393	13,152	12,628	
130A.	Salary - Asst. Wiring Insp.	10,292	11,278	11,448	
131.	Salary - Gas Inspector	5,000	5,000	5,000	
132.	Salaries - Other	25,104	27,684	28,191	
132A.	Salary - Plumbing Inspector	12,610	13,141	13,260	
132B.	Salary - Vac. Sub. - Plumb. Insp.	611	642	654	
133.	Transportation - Bldg. Inspector	1,250	1,250	1,450	
134.	Transportation - Asst. Bldg. Insp. (2)	2,500	2,500	2,900	
134B.	Transportation - Plumbing Insp.	1,302	1,250	1,450	
135.	Transportation - Wiring Inspector	1,250	1,250	1,450	
135A.	Transportation - Deputy Wiring Insp.	1,250	1,250	1,450	
136.	Transportation - Gas Inspector	600	600	600	
137.	New Equipment	425	250	—	
138.	Salaries - Board of Appeals	2,015	3,255	3,255	
139.	Expenses - Board of Appeals	2,596	3,090	3,090	2800
140.	Removal of Buildings	3,610	5,000	—	

Item No.		Expended 1975	Appropriated 1976	Recommended 1977	
YOUTH COORDINATOR					
264.	Salaries - Youth Coordinator	\$ 10,411	\$ 14,169	\$ 15,160	
265.	Salaries - Asst. Youth Coord.	8,608	10,292	10,185	
266.	Salaries - Other / Don. Funds	9,440	14,240	14,340	
267.	Other - Expenses	7,074	2,000	2,100	
268.	Out of State Travel	200	200	200	- 0 -
268A.	Transportation	0	500	500	
TOTAL		\$ 35,733	\$ 41,401	\$ 42,485	422
TOTAL GENERAL GOVERNMENT		\$ 9,180,080	\$ 809,680	\$ 983,454	815

PROTECTION OF PERSONS AND PROPERTY – 12.8% OF TOTAL

POLICE DEPARTMENT

96.	Salaries	\$ 1,498,946	\$ 1,637,439	\$ 1,726,525	
96A.	Salary - Police Chief	23,774	25,342	25,839	
96B.	Longevity	4,000	4,800	4,600	
96C.	Salaries - Overtime	198,591	228,000	275,000	
97.	Silent Police Traffic Signal	9,326	13,000	15,000	
98.	Maint. of Equipment	9,804	13,500	15,000	
99.	Maint. & Fuel Motor Vehicles	64,666	62,000	70,000	6800
100.	Maint. of Bldg. and Grounds	3,129	2,800	6,500	
101.	Police Signal System	20,055	5,000	6,300	
101A.	Police Signal Systems - New Equip.	—	60,000	—	
102.	Out of State Travel	—	200	200	- 0 -
103.	New Equipment - Vehicles	34,586	38,600	48,000	4200
104.	New Equipment - Other	6,443	2,000	3,000	
105.	Fuel, Light & Telephone	16,717	16,700	21,000	
106.	Training	4,202	7,000	7,500	
107.	Uniform Allowances	32,636	24,315	24,445	24,445
108.	Cable Replacement	5,279	6,227	500	
109.	Other Expenses	8,004	7,000	8,000	7000
TOTAL		\$ 1,940,158	\$ 2,153,923	\$ 2,257,409	2248

The sum of \$600,000 to be appropriated from the Revenue Sharing Account and to be applied to the Police Department Salary Account.

FIRE DEPARTMENT

110.	Salaries	\$ 1,586,128	\$ 1,771,151	\$ 1,793,043	
110A.	Salary - Chief	23,451	25,342	25,839	
110B.	Salaries - Longevity	8,400	7,700	8,000	
110C.	Salaries - Overtime	174,409	240,000	275,000	
111.	Callmen - Salaries	—	500	—	
112.	Fuel, Light, Telephone	30,580	30,000	34,000	
113.	Custodial Supplies	2,957	3,000	3,300	

Item No.		Expended 1975	Appropriated 1976	Recommended 1977	
ELECTIONS					
67.	Election Officers	\$ 16,205	\$ 6,000	\$ 18,000	
68.	Janitor Services	2,845	1,200	3,800	3300
70.	Other Expenses	1,451	700	1,900	
TOTAL		\$ 20,501	\$ 7,900	\$ 23,700	23200
REGISTRAR'S DEPARTMENT					
71.	Salaries - Registrars	\$ 2,980	\$ 3,000	\$ 3,000	
72.	The salaries of the Registrars are hereby fixed at \$600 for the Chairman, \$1400 for the Town Clerk and \$500 each for two (2) other members.				
73.	Poll Listing Survey	9,139	10,495	10,500	
74.	Salaries - Other	8,378	8,965	8,965	
74A.	Longevity	200	200	200	
75.	Poll Listing Books	5,154	5,000	6,800	
77.	Other Expenses	3,508	4,000	4,500	4000
TOTAL		\$ 29,359	\$ 31,660	\$ 33,965	33465
OPERATION AND MAINTENANCE — TOWN HALL					
78.	Salaries	\$ 23,567	\$ 25,755	\$ 26,433	
78A.	Longevity	150	150	150	
79.	Salaries - Overtime	3,638	3,675	3,931	
80.	Fuel, Lights and Telephone	19,215	17,000	20,300	
81.	Transportation	600	600	600	
82.	Repairs and Improvement	9,056	1,500	2,120	
84.	Other Expenses	2,362	2,700	2,800	
TOTAL		\$ 58,588	\$ 51,380	\$ 53,534	
TOWN HALL ANNEX					
85.	Salaries	\$ 7,829	\$ 8,720	\$ 8,965	
86.	Salaries - Overtime	436	950	1,010	
87.	Fuel, Lights, Telephone	7,373	7,760	8,280	
88.	Repairs and Improvement	2,018	675	1,850	
90.	Other Expenses	737	1,000	1,200	
TOTAL		\$ 18,393	\$ 19,105	\$ 20,105	
DAMAGES AND JUDGEMENTS					
91.	Compensation	\$ 52,324	\$ 55,000	\$ 60,000	
92.	Medical Expenses	73,537	45,000	45,000	
93.	Decisions - Ind. Ind. Accident Board	5,585	15,000	15,000	
94.	Land Damages	12,900	25,000	5,000	1.
95.	Other Damages	4,185	10,000	5,000	1.
TOTAL		\$ 148,531	\$ 150,000	\$ 130,000	120002

Item No.	Expended 1975	Appropriated 1976	Recommended 1977	
APPROPRIATION COMMITTEE				
46. Salary - Secretary	\$ 2,750	\$ 2,750	\$ 2,750	
47. Recommendation Booklets	3,161	4,000	5,000	4000
48. Other Expenses	1,448	1,325	1,625	
48A. Municipal Fiscal Study	—	—	2,000	150
TOTAL	\$ 7,359	\$ 8,075	\$ 11,375	987
PLANNING BOARD				
49. Salaries	\$ 21,189	\$ 23,644	\$ 36,157	1500
50. Consultant Services	4,500	—	—	
51. Office Expenses	4,221	3,750	3,200	
51A. Transportation	—	—	600	
TOTAL	\$ 29,910	\$ 27,394	\$ 39,957	1880
INDUSTRIAL DEVELOPMENT COMMISSION				
52. Secretarial	\$ 500	\$ 600	\$ 650	
53. Consultant's Salary	1,302	1,680	1,680	
54. Consultant's Expenses	292	260	360	
56. Other Expenses	103	960	810	
TOTAL	\$ 2,197	\$ 3,500	\$ 3,500	
PERSONNEL BOARD				
57. Salary - Personnel Officer	\$ 1,510	\$ 1,585	\$ 1,616	
57A. Salary - Secretarial	768	600	600	
58. Consultant Fees	2,548	5,000	5,000	350
59. Other Expenses	1,595	1,700	1,800	160
59A. Negotiator Expenses	4,767	6,000	—	
TOTAL	\$ 11,188	\$ 14,885	\$ 9,016	731
COUNCIL ON AGING				
60. Salary - Secretary	\$ 639	\$ 800	\$ 1,000	
61. Out of State Travel	—	200	200	-0-
62. Other Expenses	511	1,000	1,000	
TOTAL	\$ 1,150	\$ 2,000	\$ 2,200	200
HISTORICAL COMMISSION				
63. Expenses	\$ —	\$ 900	\$ 1,800	150
63A. Historical Publication	2,275	2,350	—	
TOTAL	\$ 2,275	\$ 3,250	\$ 1,800	150
CONSERVATION COMMISSION				
64. Expenses	\$ 1,250	\$ 1,500	\$ 1,800	150
65. Conservation Fund	6,050	—	—	
TOTAL	\$ 7,300	\$ 1,500	\$ 1,800	150

TOWN OF WEYMOUTH - ANNUAL BUDGET

GENERAL GOVERNMENT - 2.7% OF TOTAL

Item No.	Expended 1975	Appropriated 1976	Recommended 1977	REVISION
SELECTMEN				
1. Salaries - Selectmen	\$ 5,500	\$ 5,500	\$ 5,500	
2. Salaries of the Selectmen are hereby fixed at \$1500 for the Chairman and \$1000 each for four (4) other members.				
3. Salaries - Other Full Time	18,774	25,892	31,642	
3A. Salaries - Part Time	5,902	5,439	—	
3B. Longevity	150	150	150	
4. Expenses	1,875	1,875	1,875	
5. Office Supplies and Printing	3,020	2,875	3,000	2875
6. Out of State Travel	0	200	200	- 0 -
7. Employee Physical Exams	1,515	1,200	1,200	
8. Other Expenses	4,770	3,200	3,500	3200
8A. State Census	12,703	—	—	
8B. <i>NEGOTIATING EXPENSES</i>			3520	
TOTAL	\$ 54,209	\$ 46,331	\$ 47,067	4644
COMPENSATION AGENT				
9. Salary	\$ 1,900	\$ 1,900	\$ 1,900	
10. Expenses	600	600	600	
TOTAL	\$ 2,500	\$ 2,500	\$ 2,500	
ACCOUNTING DEPARTMENT				
11. Salary - Town Accountant	\$ 19,580	\$ 20,950	\$ 18,935	
12. Salaries - Other	30,269	32,519	30,096	
12A. Longevity	350	400	100	
12B. Sick Leave Payment	0	1,000	1,000	
12C. Part-Time Clerical	6,019	7,721	10,880	
13. New Equipment	7,056	6,000	4,000	
13A. Office Machines Contract	1,313	1,800	2,000	
14. Out of State Travel	170	200	200	- 0 -
15. Other Expenses	9,192	10,300	11,000	
TOTAL	\$ 73,949	\$ 80,890	\$ 78,211	78011
TOWN CLERK'S DEPARTMENT				
16. Salary - Town Clerk	\$ 15,247	\$ 17,132	\$ 15,500	
17. Salaries - Other	22,723	25,099	25,804	
17A. Part-Time Clerical	701	765	750	
17B. Longevity	200	200	—	
18. Out of State Travel	0	0	—	
20. Other Expenses	8,076	9,500	9,500	
TOTAL	\$ 46,947	\$ 52,696	\$ 51,554	

Item No.		Expended 1975	Appropriated 1976	Recommended 1977	
TREASURER					
21.	Salary - Treasurer	\$ 13,827	\$ 15,531	\$ 17,000	
22.	Salaries - Other	23,552	25,324	25,003	
22A.	Longevity	200	—	—	
22B.	Sick Leave Payment	—	1,000	1,000	
22C.	Part-Time Clerical	4,671	4,768	4,428	
23.	Preparation of Bonds	10,043	—	6,000	
24.	Tax Title Foreclosures	5,906	3,000	3,500	2500
26.	Out of State Travel	—	200	200	- 0 -
27.	Other Expenses	7,919	9,600	10,000	
TOTAL		\$ 66,118	\$ 59,423	\$ 67,131	6593
TAX COLLECTOR					
28.	Salary - Tax Collector	\$ 13,814	\$ 15,531	\$ 17,000	
29.	Salaries - Other	45,469	47,842	49,194	
29A.	Longevity	400	400	200	
29B.	Part Time Clerical	7,443	7,339	7,984	
30.	Expenses - Deputy Collector	500	500	—0—	
31.	Data Processing	21,326	15,000	25,000	24000
32.	Out of State Travel	—	200	200	- 0 -
33.	Other Expenses	14,894	12,500	20,000	19200
TOTAL		\$ 103,846	\$ 99,312	\$ 119,578	11757
ASSESSOR'S DEPARTMENT					
34.	Salaries - Assessors	\$ 10,175	\$ 11,100	\$ 11,100	
	The salaries of the Assessors are hereby fixed at \$2500 for the Chairman and \$2150 each for the four (4) other members.				
35.	Salaries - Other	51,504	54,028	51,826	
35A.	Longevity	350	550	500	
36.	Car Expenses - Assessors	1,250	1,250	1,250	
36A.	Car Expenses - Lister	0	250	—	
37.	Data Processing	7,875	6,700	9,200	
38.	Out of State Travel	59	200	200	- 0 -
39.	Other Expenses	4,178	4,200	5,200	5000
39A.	Edison - Appellate Case	70,306	—	120,000	- 0 -
39B.	Othe Appellate Cases	3,391	1,000	1,000	1.
TOTAL		\$ 149,088	\$ 79,278	\$ 200,276	78877
LEGAL DEPARTMENT					
40.	Retainer - Town Counsel	\$ 10,000	\$ 10,000	\$ 10,000	
41.	Office & Secretarial Expenses	5,565	2,500	9,000	
42.	Trial of Cases	26,052	7,500	15,000	
43.	Street and Landtakings	1,356	3,000	3,000	500
44.	Appraisals	1,375	1,500	1,500	
45.	Other Expenses	4,591	2,500	5,000	
45A.	Out of State Travel	—	200	200	- 0 -
TOTAL		\$ 48,939	\$ 27,200	\$ 43,700	41000

Despite minor difficulties in the early stages of implementation, the C.E.T.A. program has proven to be a boon not only to the participants, but to the Town as well. This emergency employment program, financed by the federal government, has provided jobs for many of our residents and much-needed manpower to our town departments. However, with the impending phase-out of C.E.T.A., these departments must prepare for the loss of many positions.

One major issue before the Board of Selectmen in 1975 concerned the future use of the abandoned Nike Site in North Weymouth. The Board commissioned the Nike Site Task Force to study the situation and submit a proposal which would best serve the interests of the townspeople. This study group recommended that the area be utilized as a passive recreation facility and filed application with the General Services Administration. The Board later withdrew the town's plan in deference to a similar proposal presented by the Massachusetts Department of Environmental Management. Hopefully, as a result of this action, Weymouth residents will enjoy the use of a recreation facility developed through the superior financial resources of the Commonwealth.

One problem with which the Selectmen have been confronted is that of providing adequate public transportation in the Town of Weymouth. Through negotiation with the M.B.T.A., the Department of Public Utilities, a local carrier service, and with the assistance of our legislators on the state level, the Board is confident that improvements will be made in this vital area.

In order to conform to a state law concerning population size within precincts, the Board designed and implemented an extensive redistricting plan which increases the number of precincts in our town from twelve to eighteen. This plan will accommodate future growth and development within the community.

Unfortunately, despite these important advances, the interests of the town have been imperiled by numerous attempts of county, state, federal agencies to usurp local authority. Examples of this disturbing trend toward interference have come from such bodies as the Environmental Protection Agency, the Alcoholic Beverages Control Commission, and the County Assessors, among others. The Board of Selectmen has served notice that it will continue to resist any intrusions upon local autonomy.

As the licensing authority in the Town of Weymouth, the Board recognizes its responsibility to maintain the quality of our community. The Selectmen have encouraged strict code enforcement in licensed establishments to preserve the health and safety of the Townspeople. In the continuing struggle to eliminate juvenile drinking violations, the Board has acted swiftly in penalizing those involved in careless distribution of alcoholic beverages.

In those matters concerning community groups and individuals, the Board has encouraged citizen participation in the resolution of these issues.

The Board extends its sincere appreciation to all department heads, committees, boards and employees for their cooperation throughout the past year.

To our Executive Secretary, Mrs. Ruth Frazier, we express our deep appreciation for her tireless, dedicated, and efficient service.

WILLIAM J. GUNVILLE, *Chairman*

WILLIAM E. DURGIN, *Clerk*

GEORGE T. DOWD, JR.

B. JOSEPH FITZSIMMONS, JR.

WILLIAM G. RENNIE, JR.

Weymouth Board of Selectmen

1876 Report of the Board of Selectmen

The Selectmen of Weymouth respectfully submit their Annual Report, with a schedule of receipts and expenditures for the year 1876, as follows:—

In the matter of the roads, the town, at the last annual March meeting, appropriated only about half as much (the sum of \$8,000) as was appropriated annually for the two last years for that purpose, \$4,000 of which was to be used in the discretion of the Highway Surveyors, and \$4,000 as the Selectmen might think the condition of the public roads required. The condition of the road service was partly a written contract (made in 1875) with Mr. Bela French for working a section of the widenings of Pleasant Street, contract price, \$380; a demand unpaid for work done in January of over \$100; a demand for damages for undermining a wall on the estate of the Whittemore heirs in Essex Street, \$100; the damage caused by raising the grade of Sea and Pearl Streets, to Mr. Cushing, \$125. The Canal Bridge at East Weymouth, during the summer broke down, and was found to be so rotten that repairing it would be money wasted, and a new one was built of stone at a cost of about \$500. Ann Street, which leads from Abington through Weymouth to Holbrook, was so narrow that carriages could not safely pass, and we have caused it to be widened and repaired at an expense of over \$200. A portion of the widenings of Randolph Street has been worked; also about thirty-five rods of the extension of Central Street have been graded. The finishing of the improvements on Neck Street, and various other improvements and repairs in various parts of the town, together with the cost of the Hingham and Quincy Bridges and removing snow, have exhausted the appropriation. There remain unfinished improvements of the public roads already laid out, a portion of Webb Street, a small part of Randolph Street, a small part of Pleasant Street, most of the extension of Central Street, the whole of the improvements as laid out by the County Commissioners on North Street, and also a portion of East Street, near the house of Joseph Sherman.

The town at the last March meeting voted to dispense with the police; but as January and February had already passed, there appears an item in the expense for that service for those months; but as the season passed on and the evenings became pleasant, a noisy and disorderly disposition manifested itself in some portions of the town, and a sufficient number of constables were directed to be in readiness to act in suppressing outrages and in preserving the peace and quiet of the town, the cost of which will be found under the head of "Constables" in the schedule.

The Town House was found to be very leaky, and upon examination the shingles were so much worn that it was determined to shingle the roof, which has been done.

In relation to the granting of licenses for the sale of intoxicating liquors, as licenses were granted in 1875 and a report of the same made to the town, which was, with all other matters, contained in said Report and accepted by the town without any objection, we have licensed apothecaries to sell, under a special written agreement with the Selectmen to restrict their sales to medicinal, mechanical, and chemical purposes.

The guide-boards throughout the town are in fair condition.

In view of the condition of the public highways and the small amount appropriated last year, we think that the public wants urgently require a larger appropriation than last year, as the improvements already commenced should be worked.

NOAH VINING,
FRANCIS AMBLER,
JOHN W. BARTLETT,
THOS. H. HUMPHREY,
WILLIAM NASH,
Selectmen of Weymouth

Weymouth Jan. 1, 1877